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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

APRIL 1st, 1971 TO JUNE 30th, 1971

ISSUED BY

PROVINCE OF ALBERTA
DEPARTMENT OF LABOUR

EDMONTON

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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

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DEPARTMENT OF LABOUR

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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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H. C. FRENCH - Vice-Chairman

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of April 1st, 1971 to June 30th, 1971.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1971	April 1st/71 to June 30st/71	Jan. 1st/71 to June 30st/71
Number of Board Meetings (including Public Hearings)	20	36
Number of Executive Committee Meetings	1	5
Number of Inspections	8,551	19,472
Number of Business Places Inspected	1,910	4,301
Number of Employees Affected	24,552	55,555
SETTLEMENTS MADE		
Overtime Arrears	$22,216.35	$34,762.57
Vacation Pay Orders	$28,179.34	$67,300.03
Under-Payment of Wages Due	$3,823.26	$6,842.20
Non-Payment of Wages Due	$49,922.22	$95,218.73
General Holidays	$3,483.67	$21,265.25
TOTAL	$107,624.84	$225,388.78
Number of Employees Affected by above Settlement	1,350	3,405
Number of Complaints Received	2,233	4,749
Amount of Weekly Increase Obtained for Employees	$213.73	$696.09

STATISTICAL INFORMATION

	April 1/71 to June 30/71	Jan. 1/71 to June 30/71
CERTIFICATIONS		
Applications for Certification - GRANTED	90	141
Applications for Certification - REFUSED	11	35
Applications for Certification - RETURNED	--	---
REVOCATION OF CERTIFICATIONS		
Certifications Revoked	2	10
Applications Refused	2	12
Applications Returned	--	---
CONCILIATIONS		
Settled at Conciliation Officer Stage	43	74
Referred to a Conciliation Board	10	12
Referred to an Arbitration Board	1	1
Unsuccessful Recommendations Under Section 91 (1) (b)	31	42
Pending	53	53
Cancelled	5	6
CONCILIATION BOARDS		
Unanimous Board Awards	9	10
Majority Board Awards	--	---
Dissent by Employer's Member	--	---
Dissent by Employee's Member	--	---
Acceptance of Board Awards by Both Parties	5	6
Acceptance of Board Awards by Employers Only	--	---
Acceptance of Board Awards by Employees Only	2	2
Rejection of Board Awards by Both Parties	2	2
Rejection of Unanimous Awards by Both Parties	2	2

STATISTICAL INFORMATION

VOTES	April 1/71 to June 30/71	Jan. 1/71 to June 30/71
RE: Conciliation Board Awards	6	7
RE: Appointment of a Bargaining Agent	4	11
RE: Revocation of Certification	3	5
RE: Strike Action	18	23
In Favour	17	22
Against	1	1
RE: Section 111 of The Alberta Labour Act	--	1
Strikes Arising During The Year		
After Provisions of The Alberta Labour Act	3	5

* * * * * *

PROSECUTIONS	April 1/71 to June 30/71
Charges carried over from Previous Period	166
Number of Charges Entered	101
Convictions	48
Withdrawals	11
Dismissals	11
Warrants Executed	0
Committals	0
Amount of Fines Assessed	$1,215.00
Amount of Costs Assessed	235.60
Failure to Comply with Magistrates Orders	24

AMOUNTS IMPLICATED	
Minimum Wage	$2,093.28
Wage Arrears	$15,824.15
Vacation Pay	4,671.65
General Holiday Pay	195.31

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30th, 1971

	House-keeping	Toilets & Washrooms	Dining Facilities	Seats	Heat
Instructions Outstanding as of March 31st, 1971	5	25	7	0	0
Instructions Issued as of April 1st, 1971	7	8	0	1	1
TOTAL	12	33	7	1	1
Completed instructions as of June 30th, 1971	6	7	0	1	1
Outstanding as at June 30th, 1971	6	26	7	0	0

Number of Females Involved in New Instructions	18
Number of Males Involved in New Instruction	79
TOTAL	97

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

APRIL 1st, 1971 TO JUNE 30th, 1971

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 11	Records Officer	$0	$0	0	$0	0	0	0	0	0	0	0	0	0	0	0	0
Sec. 12	Failure to Maintain or produce records	200.00	11.90	45	0	3	3	0	7	2	5	4	0	1	0	0	5
Sec. 29 (1)	Minimum Wage & Overtime	110.00	9.90	42	2,093.28	11	3	8	10	3	7	5	1	0	0	0	15
Sec. 29 (1) (f)	General Holiday Pay	70.00	9.90	22	195.31	25	3	22	15	2	13	3	2	0	0	0	35
Sec. 30	Wages	525.00	177.50	100	15,824.15	40	20	20	33	4	29	18	2	4	0	0	49
Sec. 33	Vacations with Pay	310.00	26.40	64	4,671.65	58	13	45	30	6	24	13	3	3	0	0	70
Section 30 (8)	Failure to pay Order	0	0	85	0	17	6	11	3	0	3	3	0	3	0	0	14
Sec. 33 (7)	Failure to pay Order	0	0	40	0	12	5	7	3	0	3	2	3	0	0	0	10
	TOTALS	$1,215.00	$235.60	398	$22,784.39	166	53	113	101	17	84	48	11	11	0	0	198

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Fluor Canada Ltd., Oakville, Ontario.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers, (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling, and conveying of all materials handled by the crafts."

Number of Employees in Unit: 48
Received February 15, 1971.
Certificate Number: 52 - 71
Issued April 1, 1971.

* * * * * *

2. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton and Nesbitt Plumbing & Heating Limited, St. Catherines, Ontario.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foremen and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 2
Received February 10, 1971.
Certificate Number: 53 - 71
Issued April 1, 1971.

* * * * * *

3. The Operative Plasterers and Cement Masons International Association, Local 139, Calgary and Crisanti Brothers Cement Ltd., Calgary.

UNIT: "All Cement Masons Journeymen, Apprentices and Foremen doing the finishing of all Concrete."

Number of Employees in Unit: 5
Received March 11, 1971.
Certificate Number: 54 - 71
Issued April 2, 1971.

* * * * * *

4. The Retail Clerks Union, Local 397, Calgary and Wetaskiwin Foods Ltd., Lethbridge.

UNIT: "All employees whether full or part-time including those employed in an in-store bakery in the stores owned and/or operated by the employer in the greater Lethbridge area except Manager, Assistant Manager, Bakery Manager and employees employed in the meat and delicatessen departments."

Number of Employees in Unit: 28
Received March 15, 1971.
Certificate Number: 55 - 71
Issued April 5, 1971.

* * * * * *

5. The Sheet Metal Workers' International Association, Local Union 271, Edmonton and Art Laboratory Furniture Limited, Edmonton.

UNIT: "All employees of the Company, save and except office staff, supervisory personnel, labourers and carpenters engaged in field erection, and other excluded by The Alberta Labour Act."

Number of Employees in Unit: 13
Received February 16, 1971.
Certificate Number: 56 - 71
Issued April 6, 1971.

* * * * * *

6. The Service Employees International Union, Local 323A, Edmonton and Central Park Lodges of Canada, Ltd., Calgary.

UNIT: "All employees of the Lodge at 1813 - 9th St. S. W. Calgary, except, the Administrator, Matron Graduate Nurses, Office Staff and Casual Help not employed more than 24 hours per week and those engaged for summer relief."

Number of Employees in Unit: 33
Received March 23, 1971.
Certificate Number: 57 - 71
Issued April 15, 1971.

* * * * * *

7. The Canadian Union of Public Employees, Local 1357, Edson and Yellowhead School Division No. 12, Edson.

UNIT:	"All caretakers, maintenance employees and repairmen, excluding superintendents of works."
Number of Employees in Unit:	42
Received March 16, 1971.	
Certificate Number:	58 - 71
Issued April 15, 1971.	

* * * * * *

8. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Connoil Equipment & Services Ltd., Edmonton.

UNIT:	"All hourly employees who are employed in or about the fabricating shop, excluding office staff, field employees and foremen with the right to hire and fire."
Number of Employees in Unit:	11
Received March 30, 1971.	
Certificate Number:	59 - 71
Issued April 16, 1971.	

* * * * * *

9. The Hotel and Restaurant Employees Union, Local 282, Calgary and Cara Operations (Alberta) Ltd., Airline Service Division, Calgary.

UNIT:	"All Employees of Cara Operations (Alberta) Ltd., Airline Service Division working at or out of the Flight Kitchen at the Calgary International Airport, Calgary, Alberta, save and except Department Heads and other Supervisory Personnel, those above the rank of Supervisors, Office Staff and students employed during the school vacation period."
Number of Employees in Unit:	46
Received February 23, 1971.	
Certificate Number:	60 - 71
Issued April 21, 1971.	

* * * * * *

10. The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Borger Construction Limited, Calgary, Alberta.

UNIT:	"Carpenter Foremen, Journeymen Carpenters and Carpenter Apprentices."
Number of Employees in Unit:	14
Received February 19, 1971.	
Certificate Number:	61 - 71
Issued April 21, 1971.	

* * * * * *

11. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Neon Products Limited, Calgary.

UNIT: "Journeymen sign painters, improvers and apprentices."

Number of Employees in Unit: 3
Received March 9, 1971.
Certificate Number: 62 - 71
Issued April 22, 1971.

* * * * * *

12. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Cara Operations Limited, Nisku, Alberta.

UNIT: "All employees of Cara Operations Limited, Airline Service Division, working at or out of the Flight Kitchen at the International Airport, Nisku, Alberta, save and except Department Heads and other supervisory Personnel, those above the rank of Supervisors, Office staff and students employed during the school vacation period."

Number of Employees in Unit: 32
Received March 24, 1971.
Certificate Number: 63 - 71
Issued April 22, 1971.

* * * * * *

13. The Wood, Wire and Metal Lathers International Union, Local Union No. 205, Edmonton and Vacon Associates Ltd., Edmonton.

UNIT: "All Journeymen Lathers, Foremen, Acting Foremen and Apprentices engaged in application and handling of lathing materials."

Number of Employees in Unit: 4
Received March 31, 1971.
Certificate Number: 64 - 71
Issued April 30, 1971.

* * * * * *

14. The Wood, Wire and Metal Lathers International Union, Local Union No. 205, Edmonton and George R. Byer & Associates Ltd., Edmonton.

UNIT: "All Journeymen Lathers, Foremen, Acting Foremen and Apprentices engaged in application and handling of lathing materials."

Number of Employees in Unit: 3
Received March 31, 1971.
Certificate Number: 65 - 71
Issued May 3, 1971.

* * * * * *

15. The Construction and General Workers' Union, Local 1111, Calgary and Provincial Construction Ltd., Edmonton.

UNIT: "All employees when employed as labourers, tool crib men, labour foremen, tradesmen helpers, tampermen, concrete labourers, pump tenders, gas testers, surveyors helpers, vibrator operators, chipper men, power buggy operators, truck drivers, tubular scaffolders, bob cat operators, tractor operators, bricklayers helpers, pipe wrappers, jackhammer men, mixer men, sandblasters, form setters, fork lift operators, pump crete operators, drillers, cement joint and pipelayers, powder men, air track drillers, and employees using other tools and conveyances normally used by labourers."

Number of Employees in Unit: 12
Received March 31, 1971.
Certificate Number: 66 - 71
Issued May 4, 1971.

* * * * * *

16. The General Teamsters, Local Union No. 362, Calgary and Gallelli Construction Materials Ltd., Calgary.

UNIT: "All employees classified as low-boy, hi-boy, booster drivers, mixer truck drivers, dump truck drivers, semi-skilled labourers and placers, excluding office staff, and all supervisory personnel who exercise the right to hire and fire and change the status of employees."

Number of Employees in Unit: 56
Received March 31, 1971.
Certificate Number: 67 - 71
Issued May 4, 1971.

* * * * * *

17. The International Union of Operating Engineers, Local 955, Calgary and Marine Pipeline Limited, Calgary.

UNIT: "All of the employees at the Company's Calgary Shop and yard employed for the operation, maintenance and repair of the employer's construction equipment, engines etc., including those employed for duties related to the foregoing, but excluding those employed in a confidential, supervisory capacity."

Number of Employees in Unit: 11
Received April 13, 1971.
Certificate Number: 68 - 71
Issued May 4, 1971.

* * * * * *

18. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Brown & Marshall Electric Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	3
Received February 17, 1971.	
Certificate Number:	69 - 71
Issued May 5, 1971.	

* * * * * *

19. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Canadian International Comstock Co. Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	76
Received February 17, 1971.	
Certificate Number:	70 - 71
Issued May 5, 1971.	

* * * * * *

20. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Cana Industrial Contractors Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	3
Received February 17, 1971.	
Certificate Number:	71 - 71
Issued May 5, 1971.	

* * * * * *

21. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Carl Tomlinson Electric Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	3
Received February 17, 1971.	
Certificate Number:	72 - 71
Issued May 5, 1971.	

* * * * * *

22. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Charlesmur Electric Services Limited, Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 5
Received February 17, 1971.
Certificate Number: 73 - 71
Issued May 5, 1971.

* * * * * *

23. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Clarkson Electric (1969) Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 8
Received February 17, 1971.
Certificate Number: 74 - 71
Issued May 5, 1971.

* * * * * *

24. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Commercial Electric Co. Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 30
Received February 17, 1971.
Certificate Number: 75 - 71
Issued May 5, 1971.

* * * * * *

25. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Cote & Flato Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 6
Received February 17, 1971.
Certificate Number: 76 - 71
Issued May 5, 1971.

* * * * * *

26. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Crowle Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 12
Received February 17, 1971.
Certificate Number: 77 - 71
Issued May 5, 1971.

* * * * * *

27. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Doug Smith Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 9
Received February 17, 1971.
Certificate Number: 78 - 71
Issued May 5, 1971.

* * * * * *

28. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Edmonton Electric Co. Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 20
Received February 17, 1971.
Certificate Number: 79 - 71
Issued May 5, 1971.

* * * * * *

29. The International Brotherhood of Electrical Workers, Local 424, Edmonton and E. M. Maquire Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 2
Received February 17, 1971.
Certificate Number: 80 - 71
Issued May 5, 1971.

* * * * * *

30. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Fraser Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 3
Received February 17, 1971.
Certificate Number: 81 - 71
Issued May 5, 1971.

* * * * * *

31. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Garneau Electric Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	6
Received February 17, 1971.	
Certificate Number:	82 - 71
Issued May 5, 1971.	

* * * * * *

32. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Great West Electric Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	7
Received February 17, 1971.	
Certificate Number:	83 - 71
Issued May 5, 1971.	

* * * * * *

33. The International Brotherhood of Electricial Workers, Local 424, Edmonton and Hammond Electric Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	18
Received February 17, 1971.	
Certificate Number:	84 - 71
Issued May 5, 1971.	

* * * * * *

34. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Honeywell Controls Ltd., Edmonton.

UNIT:	"Electrician foremen, sub-foremen, journeymen and apprentices."
Number of Employees in Unit:	11
Received February 17, 1971.	
Certificate Number:	85 - 71
Issued May 5, 1971.	

* * * * * *

35. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Huber Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 5
Received February 17, 1971.
Certificate Number: 86 - 71
Issued May 5, 1971.

* * * * * *

36. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Hume & Rumble Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 75
Received February 17, 1971.
Certificate Number: 87 - 71
Issued May 5, 1971.

* * * * * *

37. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Hunter's Electrical Services Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 5
Received February 17, 1971.
Certificate Number: 88 - 71
Issued May 5, 1971.

* * * * * *

38. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Industrial Power Installations Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 17
Received February 17, 1971.
Certificate Number: 89 - 71
Issued May 5, 1971.

* * * * * *

39. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Joe Thom Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 2

Received February 17, 1971.
Certificate Number: 90 - 71
Issued May 5, 1971.

* * * * * *

40. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Johnson Bros. Electric Co. (Edmonton) Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 7
Received February 17, 1971.
Certificate Number: 91 - 71
Issued May 5, 1971.

* * * * * *

41. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Johnson Controls Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 6
Received February 17, 1971.
Certificate Number: 92 - 71
Issued May 5, 1971.

* * * * * *

42. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Jorgensen Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 8
Received February 17, 1971.
Certificate Number: 93 - 71
Issued May 5, 1971.

* * * * * *

43. The International Brotherhood of Electrical Workers, Local 424, Edmonton and K. & D. Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 8
Received February 17, 1971.
Certificate Number: 94 - 71
Issued May 5, 1971.

* * * * * *

44. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Lutz Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 9
Received February 17, 1971.
Certificate Number: 95 - 71
Issued May 5, 1971.

* * * * * *

45. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Matthews Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 11
Received February 17, 1971.
Certificate Number: 96 - 71
Issued May 5, 1971.

* * * * * *

46. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Paramount Electric (Alberta) Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 11
Received February 17, 1971.
Certificate Number: 97 - 71
Issued May 5, 1971.

* * * * * *

47. The International Brotherhood of Electricial Workers, Local 424, Edmonton and Paschen Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 3
Received February 17, 1971.
Certificate Number: 98 - 71
Issued May 5, 1971.

* * * * * *

48. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Progress Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 12
Received February 17, 1971.
Certificate Number: 99 - 71
Issued May 5, 1971.

* * * * * *

49. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Provincial Electric Co. Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 9
Received February 17, 1971.
Certificate Number: 100 - 71
Issued May 5, 1971.

* * * * * *

50. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Robert Wood Electric Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 14
Received February 17, 1971.
Certificate Number: 101 - 71
Issued May 5, 1971.

* * * * * *

51. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Robinson Electrical Contractors, Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 3
Received February 17, 1971.
Certificate Number: 102 - 71
Issued May 5, 1971.

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52. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Riopel Electric Ltd., Whitecourt, Alberta.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 7
Received February 17, 1971.
Certificate Number: 103 - 71
Issued May 5, 1971.

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53. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Stan Johnson Electrical Contractors Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 6
Received February 17, 1971.
Certificate Number: 104 - 71
Issued May 5, 1971.

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54. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Sun Electric (Alta.) Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 14
Received February 17, 1971.
Certificate Number: 105 - 71
Issued May 5, 1971.

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55. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Swan Electric Ltd., Swan Hills, Alberta.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 8
Received February 17, 1971.
Certificate Number: 106 - 71
Issued May 5, 1971.

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56. The International Brotherhood of Electrical Workers, Local 424, Edmonton and W. Got & Associates Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 9
Received February 17, 1971.
Certificate Number: 107 - 71
Issued May 5, 1971.

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57. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Walters Electronics Services, Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 7
Received February 17, 1971.
Certificate Number: 108 - 71
Issued May 5, 1971.

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58. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Western Electrical Constructors Ltd., Edmonton.

UNIT: "Electrician foremen, sub-foremen, journeymen and apprentices."

Number of Employees in Unit: 18
Received February 17, 1971.
Certificate Number: 109 - 71
Issued May 5, 1971.

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59. The Wood, Wire and Metal Lathers International Union, Local Union No. 205, Edmonton and C. Beckett & Co. Ltd., Edmonton.

UNIT: "All Journeymen Lathers, Foremen, Acting Foremen, and Apprentices engaged in application and handling of lathing materials."

Number of Employees in Unit: 4
Received March 31, 1971.
Certificate Number: 110 - 71
Issued May 10, 1971.

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60. The Wood, Wire and Metal Lathers International Union, Local Union No. 205, Edmonton and Allaco Holdings Limited, Edmonton.

UNIT: "All Journeymen Lathers, Foremen, Acting Foremen, and Apprentices engaged in application and handling of lathing materials."

Number of Employees in Unit: 25
Received March 31, 1971.
Certificate Number: 111 - 71
Issued May 10, 1971.

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61. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Van Den Berg Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 4
Received March 31, 1971.
Certificate Number: 112 - 71
Issued May 10, 1971.

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62. The Sheet Metal Workers' International Association, Local 271, Edmonton and John H. Ross & Co. Ltd., Edmonton.

UNIT: "All Journeymen and Apprentice Sheet Metal Workers excluding Office Staff, Supervisory Personnel, and others excluded by The Alberta Labour Act."

Number of Employees in Unit: 3
Received April 6, 1971.
Certificate Number: 113 - 71
Issued May 10, 1971.

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63. The Retail Clerks Union, Local 401, Edmonton and Cunningham Drug Stores Ltd.,Edmonton.

UNIT: "All employees whether full or part-time employed in the stores owned and/or operated by the employer in the Greater Edmonton Area except Pharmacists and those in a confidential capacity with knowledge of labour relations."

Number of Employees in Unit: 19
Received April 2, 1971.
Certificate Number: 114 - 71
Issued May 10, 1971.

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64. The Rocky Mountain Packers Employees' Association, Calgary and Rocky Mountain Meat Packers Ltd., Calgary.

UNIT: "All employees except office staff, managerial staff and supervisory personnel with the right to hire and fire."

Number of Employees in Unit: 26
Received April 7, 1971.
Certificate Number: 115 - 71
Issued May 10, 1971.

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65. The Retail Clerks Union, Local 401, Edmonton and Liggett Drug Limited, Edmonton.

UNIT: "All employees, whether full or part-time, employed in the stores owned and/or operated, leased or sub-leased by the Employer in the Greater Red Deer Area

except Pharmacists and those in a confidential capacity with knowledge of labour relations."

Number of Employees in Unit: 4
Received April 13, 1971.
Certificate Number: 116 - 71
Issued May 10, 1971.

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66. The General Teamsters, Local Union 362, Calgary and Consolidated Concrete Limited, Calgary.

UNIT: "All employees in the Calgary area, namely, that area within a radius of thirty (30) miles from the main Calgary Post Office, excluding heavy duty operators and mechanics such as: Dragline, Shovel, Crane, Backhoe, Clam, Dozer, Grader, Scraper, Tournapull, Front end Loader, Over-head Loader, Scoopmobile Operators, Heavy Duty Mechanics, Oilers and Helpers, Blacksmith-Welders and Apprentices, Crusher Men, Washer Plant and Rod Mill Operators, Concrete and Asphalt Batchers, Paver and Roller Operators, Block Plant Employees, Office Staff and those in a supervisory capacity who have the right to hire, discharge or change the status of employees."

Number of Employees in Unit: 37
Received March 31, 1971.
Certificate Number: 117 - 71
Issued May 10, 1971.

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67. The International Union of Operating Engineers, Local 955, Edmonton and Delta Projects Limited, Calgary.

UNIT: "Operating Engineers, including foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."

Number of Employees in Unit: 5
Received March 25, 1971.
Certificate Number: 118 - 71
Issued May 10, 1971.

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68. The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 139, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

UNIT: "All cement masons, journeymen, apprentices, and foremen doing the finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curb and gutters whether finished by trowel or any other process, sacking, chipping, rubbing, and curing compounds where necessary in concrete finishing. Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors

tanks and so forth that are set on concrete foundations. Excluding labourers, carpenters, bricklayers and millwrights."

Number of Employees in Unit: 3
Received March 19, 1971.
Certificate Number: 119 - 71
Issued May 12, 1971.

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69. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Alpine Drywall and Plastering (Lethbridge) Ltd., Lethbridge.

UNIT: "All Drywall Tapers, Fillers and Finishers and Drywall Finisher Trainees."

Number of Employees in Unit: 3
Received April 5, 1971.
Certificate Number: 120 - 71
Issued May 14, 1971.

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70. The International Union of Operating Engineers, Local 955, Edmonton and Cana Engineering Ltd., Edmonton.

UNIT: "Operating Engineers, including foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes."

Number of Employees in Unit: 13
Received March 25, 1971.
Certificate Number: 121 - 71
Issued May 19, 1971.

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71. The Service Employees International Union, Local 323A, Edmonton and Central Park Lodges of Canada Ltd., Grande Prairie.

UNIT: "All employees of the lodge at Grande Prairie, Alberta, except the Administrator, Matron, Graduate Nurses, Office Staff and Casual Help not employed more than 24 hours per week and those engaged for summer relief."

Number of Employees in Unit: 32
Received April 15, 1971.
Certificate Number: 122 - 71
Issued May 19, 1971.

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72. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Germain Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foreman and Carpenter Apprentices."

Number of Employees in Unit: 3
Received April 29, 1971.
Certificate Number: 123 - 71
Issued May 20, 1971.

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73. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton and Mon - Max Services Ltd., Calgary.

Unit: "All employees engaged in the field on fabrication, sorting, cutting, placing, tacking, welding and tying of all materials used to reinforce concrete construction."

Number of Employees in Unit: 7
Received April 6, 1971.
Certificate Number: 124 - 71
Issued May 20, 1971.

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74. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Wetaskiwin Foods Ltd., Lethbridge.

UNIT: "All employees in the Meat Departments and Delicatessen Departments in the retail stores located in the area of Lethbridge, Alberta, who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing, and serving all meat products, whether fresh, frozen, chilled, cooked, cured, or smoked."

Number of Employees in Unit: 6
Received March 19, 1971.
Certificate Number: 125 - 71
Issued May 27, 1971.

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75. The Canadian Union of Public Employees, Local 70, Lethbridge and Town of Raymond, Raymond.

UNIT: "All outside employees excluding the foreman."

Number of Employees in Unit: 4
Received April 13, 1971.
Certificate Number: 126 - 71
Issued May 28, 1971.

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76. The United Brotherhood of Carpenters & Joiners of America, Local 1569, Medicine Hat and I. W. Campbell Construction Ltd., Calgary.

UNIT: "All Carpenters, Carpenter Apprentices and Foremen."

Number of Employees in Unit: 2
Received April 23, 1971.
Certificate Number: 127 - 71
Issued May 28, 1971.

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77. The Retail Clerks Union, Local 401, Edmonton and Cara Operations (Alberta) Ltd., Edmonton.

UNIT: "All employees, whether full or part-time, employed in the Cafeteria owned and/or operated by the employer at #40 Capilano Shopping Centre except those excercising managerial functions."

Number of Employees in Unit: 7
Received May 4, 1971.
Certificate Number: 128 - 71
Issued May 31, 1971.

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78. The Retail Clerks Union, Local 401, Edmonton and Cara Operations (Alberta) Ltd., Edmonton.

UNIT: "All employees, whether full or part-time, employed in the cafeteria owned and/or operated by the employer at #37 Southgate Shopping Centre except those excercising managerial functions."

Number of Employees in Unit: 13
Received May 4, 1971.
Certificate Number: 129 - 71
Issued May 31, 1971.

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79. The International Brotherhood of Painters and Allied Trades, Glaziers and Glassworkers, Local 1900, Edmonton and Dominion Bronze Limited, Edmonton.

UNIT: "All journeymen glaziers and apprentices engaged in installation."

Number of Employees in Unit: 3
Received April 19, 1971.
Certificate Number: 130 - 71
Issued May 31, 1971.

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80. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Apollo Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, dumpmen, tampermen, pump tenders, tubular scaffolders, tool-

crib men, farm tractor operators, jackhammermen, vibrator men, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 7
Received May 10, 1971.
Certificate Number: 131 - 71
Issued May 31, 1971.

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81. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Cara Operations Ltd., Nisku, Alberta.

UNIT: "All employees of Cara Operations Ltd., working at the International Airport, Nisku, Alberta, save and except Department Heads and other supervisory personnel, those above the rank of supervisors, office staff, students employed during the school vacation period and Airline Service Division employees."

Number of Employees in Unit: 32
Received April 30, 1971.
Certificate Number: 132 - 71
Issued June 3, 1971.

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82. The General Teamsters, Local 362, Calgary and Veteran Transfer Ltd., Edmonton.

UNIT: "All truck drivers excluding office staff, sales staff, dispatchers, mechanical staff and those in a supervisory capacity who have the right to hire and fire and change the status of employees."

Number of Employees in Unit: 13
Received May 14, 1971.
Certificate Number: 133 - 71
Issued June 7, 1971.

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83. The Alberta Association of Registered Nurses, Edmonton and Sturgeon General Hospital District #100, St. Albert.

UNIT: "All full - time and permanent part - time graduate nurses holding positions up to and including head nurse, subject to section 3 (2) (c) of The Registered Nurses Act."

Number of Employees inUnit: 52
Received May 10, 1971.

Certificate Number: 134 - 71
Issued June 10, 1971.

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84. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Purity Dairy Co-op Ltd., Calgary.

UNIT: "All Retail Route Salesmen, Retail Route Relief Supervisors, Warehouse Staff, Garage Staff, excluding Office Staff, Wholesale Route Salesmen and Wholesale Route Relief Supervisors and supervisory personnel employed only as such."

Number of Employees in Unit: 18
Received April 29, 1971.
Certificate Number: 135 - 71
Issued June 10, 1971.

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85. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and Domtar Packaging Limited, Calgary.

UNIT: "All employees except foremen and above, office staff, time study and methods personnel, package laboratory personnel, art department personnel, rubber and steel dye making personnel, sales department personnel and employees engaged in a confidential capacity relating to labour relations."

Number of Employees in Unit: 80
Received April 30, 1971.
Certificate Number: 136 - 71
Issued June 11, 1971.

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86. The Building, Construction and General Laborers', Local Union No. 92, Edmonton and Hagblom Construction Ltd., Saskatoon, Saskatchewan.

UNIT: "Labourers when employed as mixermen, bricksaw operators, hod carriers and general labourers. Labourers tending all crafts including mixing, scaffolding, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 4
Received May 10, 1971.
Certificate Number: 137 - 71
Issued June 16, 1971.

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87. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and McMurray Store Fixtures Ltd., Edmonton.

UNIT:	"Carpenter apprentices, journeymen carpenters, and carpenter foreman."
Number of Employees in Unit:	5
Received June 2, 1971.	
Certificate Number:	138 - 71
Issued June 17, 1971.	

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88. The Retail Clerks Union, Local 397, Calgary and O. K. Economy Stores Limited, Medicine Hat.

UNIT:	"All employees whether full or part time, employed in the stores owned and/or operated by the employer in the Greater Medicine Hat area except location manager and employees employed in the meat department."
Number of Employees in Unit:	14
Received May 17, 1971.	
Certificate Number:	139 - 71
Issued June 17, 1971.	

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89. The Sparrow Electric Employees Association, Leduc and Sparrow Electric Ltd., Leduc, Alberta.

UNIT:	"All the employees of Sparrow Electric Ltd., excluding office staff, sales staff and supervisory personnel with the right to hire and fire."
Number of Employees in Unit:	41
Received May 25, 1971.	
Certificate Number:	140 - 71
Issued June 23, 1971.	

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Certificate Numbers: 141 - 71 and 142 - 71 not issued during the second quarter.

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90. The United Brotherhood of Carpenters and Joiners of America, Millwrights' Local Union 1975, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Calgary, Alberta.

UNIT:	"Millwright Foremen, Journeymen Millwright Apprentices."
Number of Employees in Unit:	8
Received May 19, 1971.	
Certificate Number:	143 - 71
Issued June 30, 1971.	

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APPLICATION FOR CERTIFICATION

REFUSED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton and Cavan Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foreman, Carpenter Apprentices."

Received March 15, 1971.
Refused April 8, 1971. Not a majority selection.

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2. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 421, Calgary and Campbell and Griffin 1961 Ltd., Calgary.

UNIT: "All employees excluding foremen, those above the rank of foremen with the right to hire and fire and office employees."

Received March 17, 1971.
Refused April 29, 1971. Not a majority selection.

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3. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Devonian Electrical Services Ltd., Edmonton.

UNIT: "Electrician General Foremen, Foremen, Sub-Foremen, Journeymen and Apprentices."

Received February 17, 1971.
Refused May 7, 1971. Not a majority selection.

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4. The Oil, Chemical and Atomic Workers International Union, Local 9-826, Fort McMurray and Great Canadian Oil Sands Limited, Tar Island.

UNIT: "All non-supervisory employees excluding office staff, messenger drivers, fire fighters, first aide staff, survey crew and those employed in a confidential capacity in matters relating to labour relations."

Received April 23, 1971.
Refused May 21, 1971. Not a majority selection.

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[illegible] The General Teamsters, Local Union No. 362, Calgary and Burns Industries Ltd., Calgary.

UNIT: "All mixer truck drivers excluding office employees and those who have the right to hire and fire and change the status of employees."

Received March 31, 1971.
Refused May 25, 1971. Unit not appropriate.

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[illegible] The General Teamsters, Local Union No. 362, Calgary and Burns Industries Ltd., Calgary.

UNIT: "All dump truck drivers."

Received February 22, 1971.
Refused May 25, 1971. Unit not appropriate.

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[illegible] The International Association of Firefighters, Local 255, Calgary and The City of Calgary, Calgary.

UNIT: "All ambulance attendants and ambulance drivers working for the City of Calgary."

Received April 20, 1971.
Refused May 27, 1971. Not a proper bargaining agent.

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[illegible] The Bricklayers, Masons & Plasterers' Local Union No. 61, Edmonton and Rae-Wall Masonry Ltd., Edmonton.

UNIT: "Labourers when employed as mixermen, bricklayer tenders, hod carriers and general labourers. Labourers working at all trades including mixing, preparing, handling and conveying of all materials used by the trades."

Received March 22, 1971.
Refused May 31, 1971. Not a majority selection.

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[illegible] The Operating Engineers, Local 955, Calgary and Wascana & Norshaw Petrochemical Services Ltd., Calgary.

UNIT: "All of the employees at the company's Calgary Shop and yard employed for the operation maintenance and repair of the employer's construction equipment, engines, etc., including those employed for duties related to the foregoing, but excluding those employed in a confidential, supervisory capacity."

Received May 12 [illegible].
Refused June 5, [illegible]. Not a majority decision.

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[illegible] The Driver Salesmen, Part, Packers and Local Industrial Union [illegible] Calgary and Fuels Dairy Dairy Ltd., Calgary.

UNC: "[illegible] shall only."

Received Apr. [illegible].
Refused June 4, [illegible]. [illegible] majority decision [illegible].

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[illegible] The General Teamsters, Local [illegible], Calgary and Lynks Transport Inc., Edmonton.

UNC: "All truck drivers excluding office staff, sales staff, customers, mechanic staff and those [illegible] superintendent capacity will have the right to hire and fire and change the scale of employees."

Received May 24, [illegible].
Refused June 24, [illegible]. Not a majority decision.

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APPLICATION FOR REVOCATION

ISSUED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Carpet, Linoleum, Soft Tile and Allied Workers', Local Union No. 1935, Edmonton and J. G. Brown & Son Floor Coverings Ltd., Edmonton.

UNIT: "Those engaged in the application and installation of resilient floor coverings, i.e. carpet layers, linoleum mechanics, soft tile layers, etc., their helpers, learners and/or apprentices."

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2. The Retail Clerks International Association, Local 401, Edmonton and Scott National Company Limited, Red Deer.

UNIT: "All employees of the employer employed at or from its warehouse at 5010 - 47th Street, Red Deer, including drivers, swampers, warehousemen and packers, but excluding students employed on a part time basis, eight hours or less per week, office staff, salesmen, and those in a supervisory capacity with the right to hire and fire."

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APPLICATION FOR REVOCATION

REFUSED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Alberta Association of Registered Nurses, Edmonton and Grande Prairie Health Unit, No. 20, Grande Prairie.

   UNIT: "All public health nurses with the exception of the senior nurse employed by the Grande Prairie Health Union No. 20."

   Refused May 21, 1971. Not a majority selection.

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2. The Canadian Union of Public Employees, Local 1032, Calgary and Eastern Irrigation District, Brooks, Alberta.

   Refused June 2, 1971. Reasons for Decision issued.

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APPLICATION FOR VARIANCE OF CERTIFICATE

GRANTED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Service Employees International Union, Local 323A, Edmonton and Misericordia Hospital, Edmonton.

   Varied Unit Description to read:

   "Carpenter, Painter, Gardener, Utilityman, Diet Clerk, Cook I, Cook II, Cook III, Baker, Meat Cutter, Food Service Woman Worker, Pot Washer, Admitting Clerk, Office Clerk, Switchboard Operator, Housekeeping Servicewoman, Elevator Operator, Housekeeping Serviceman, Laundry and Linen Servicewoman, Laundry and Linen Serviceman, Ward Aide, Ward Clerk, Non-certified nursing aide, laboratory Aide, Pharmacy Aide, Central Supply and Dispatch Aide, Radiology Aide, Porter, Printer, Storeman, Nursing Orderlies and Refrigeration Mechanic."

   Certificate Number: 56 - 56, varied as to unit description.

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2. The Canadian Union of Public Employees, Local 70, Lethbridge and the City of Lethbridge, Lethbridge.

   Varied Unit Description to read:

   "All clerical workers, all employees in the Stores Department, Janitors and Cleaning Women employed in the City Hall, Plumbing Inspector, Assistant Sanitary Inspector, Assistant Building Inspector, Welfare Investigator, Bill Deliverer, Draftsmen, Assistant License Inspector, Police Department Scrutineers, excluding the Senior Clerk in the Treasurers Office, the Paymaster, Library Staff, Payroll Clerk and Secretary to the Solicitor."

   Certificate Number: 2 - 57, varied as to unit description.

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3. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Cana Construction Co. Ltd., Edmonton.

   Varied Name of Union:

   FROM: The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, A. F. L.

   TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

   Varied Name of Employer:

   FROM: Burns and Dutton Company Limited, Edmonton, Alberta.

   TO: Cana Construction Co. Ltd., Edmonton.

   Certificate Number: 125 - 55, varied as to name of union and employer.

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4. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and Ernest Painting & Decorating Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators & Paperhangers, Local 1016, Edmonton.

TO: International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Number: 17 - 69, varied as to name of union.

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5. The United Brotherhood of Carpenters and Joiners of America, Local 1325 and Poole Construction Company Ltd., Edmonton.

Varied Unit Description to Read:

"Carpenters, Carpenter Foremen and Carpenter Apprentices."

Certificate Dated: March 18, 1946*, varied as to unit description.

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6. The Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union No. 987, Calgary and Union Milk Company, Division of Silverwood Industries Limited, Calgary.

Varied Unit Description to Read:

"All employees excluding office staff, and those in a supervisory capacity."

Certificate Dated: December 9, 1946*, varied as to unit description.

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7. The Association of Employees of Magadyne Industries Ltd., Edmonton and Magadyne Industries Ltd., Edmonton.

Varied Name of Union:

FROM: The Association of Employees of Engineered Plastics, Edmonton.

TO: The Association of Employees of Magadyne Industries Ltd., Edmonton.

Varied Name of Employer:

FROM: Engineered Plastics Ltd., Edmonton.

TO: Magadyne Industries Ltd., Edmonton.

Certificate Number: 14 - 67, varied as to name of union and employer.

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*Certificate numbers were not issued during that time.

8. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and Western Porcelain and X - Ray Protection Sales Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Number: 89 - 61, varied as to name of union.

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9. The United Steelworkers of America, Local Union No. 5220, Edmonton and The Steel Company of Canada, Limited - Stelco Edmonton Steel Works, Edmonton.

Varied Unit Description to Read:

"All employees of the Company at its Stelco Edmonton, Steel Works located at 34th Street and 94th Avenue, Edmonton, Alberta, except Office Staff, Salesmen, Salaried Foremen and those above the rank of Salaried Foremen, Security Guards, Laboratory Technicians and Salaried Inspectors."

Varied Name of Employer:

FROM: Premier Steel Mills Limited, Edmonton.

TO: The Steel Company of Canada, Limited - Stelco Edmonton Steel Works, Edmonton.

Certificate Number: 89 - 55, varied as to unit description and name of employer.

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10. The United Steelworkers of America, Local 5529, Edmonton and The Steel Company of Canada, Limited - Stelco Edmonton, Finishing Works, Edmonton.

Varied Unit Description to Read:

"All employees of the Company at its Stelco Edmonton, Finishing Works located at 5705 - 76th Avenue, Edmonton, Alberta, except office clerical and technical staff, supervisors, those above the rank of foremen and those with authority to hire and fire."

Varied Name of Employer:

FROM: Edmonton Steel Fabricators Limited, Edmonton.

TO: The Steel Company of Canada, Limited - Stelco Edmonton, Finishing Works, Edmonton.

Certificate Number: 53 - 57, varied as to unit description and name of employer.

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11. The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 324, Calgary and Alpine Drywall and Plastering (Lethbridge) Ltd., Lethbridge.

Varied Unit Description to Read:

"All Journeymen Plasterers and Apprentices."

Certificate Number: 28 - 71, varied as to unit description.

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12. The General Teamsters, Local Union No. 362, Calgary and Sprecher Construction Ltd., Peace River.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.

TO: The General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 158 - 69, varied as to name of union.

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13. The General Teamsters, Local Union No. 362, Calgary and Diversified Transportation Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 97 - 69, varied as to name of union.

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14. The General Teamsters, Local Union No. 362, Calgary and Spirit River School Division No. 47, Spirit River, Alberta.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 104 - 68, varied as to name of union.

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15. The General Teamsters, Local Union No. 362, Calgary and Revelstoke Transit Mix, Peace River .

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No.

362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 63 - 66, varied as to name of union.

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16. The General Teamsters, Local Union No. 362, Calgary and Bird Building Supplies, Lethbridge.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 44 - 70, varied as to name of union.

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17. The General Teamsters, Local Union No. 362, Calgary and Apex Ready Mix Concrete Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 145 - 69, varied as to name of union.

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18. The General Teamsters, Local Union No. 362, Calgary and Motor Truck Express Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 13 - 70, varied as to name of union.

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19. The General Teamsters, Local Union No. 362, Calgary and De Vries Bros. Concrete Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 113 - 70, varied as to name of union.

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20. The General Teamsters, Local Union No. 362, Calgary and Pritchard Canadian Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 165 - 65, varied as to name of union.

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21. The General Teamsters, Local Union No. 362, Calgary and Brown & Root Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 154 - 69, varied as to name of union.

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22. The General Teamsters, Local Union No. 362, Calgary and Superior Masonry Products Ltd., Lethbridge.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 143 - 69, varied as to name of union.

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23. The General Teamsters, Local Union No. 362, Calgary and Refinery Engineering Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 151 - 65, varied as to name of union.

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24. The General Teamsters, Local Union No. 362, Calgary and Fluor Corporation of Canada Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 163 - 65, varied as to name of union.

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25. The General Teamsters, Local Union No. 362, Calgary and Consolidated Hydrocarbons Limited, Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 7 - 70, varied as to name of union.

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26. The General Teamsters, Local Union No. 362, Calgary and Canadian Bechtel Limited, Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 20 - 65, varied as to name of union.

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27. The General Teamsters, Local Union No. 362, Calgary and Kereliuk Transport Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 125 - 66, varied as to name of union.

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28. The General Teamsters, Local Union No. 362, Calgary and Alberta Concrete Products Co. Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 166 - 65, varied as to name of union.

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29. The General Teamsters, Local Union No. 362, Calgary and Banner Transit Mix Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 10 - 66, varied as to name of union.

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30. The General Teamsters, Local Union No. 362, Calgary and Bluebird Cartage Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 89 - 64, varied as to name of union.

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31. The General Teamsters, Local Union No. 362, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 23 - 65, varied as to name of union.

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32. The General Teamsters, Local Union No. 362, Calgary and Forden Concrete Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 38 - 69, varied as to name of union.

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33. The General Teamsters, Local Union No. 362, Calgary and Western Hydrocarbon Engineering Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 120 - 69, varied as to name of union.

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34. The General Teamsters, Local Union No. 362, Calgary and Stearns - Roger Canada Ltd., Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 22 - 65, varied as to name of union.

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35. The General Teamsters, Local Union No. 362, Calgary and Delta Projects Limited, Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 95 - 69, varied as to name of union.

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36. The General Teamsters, Local Union No. 362, Calgary and Revelstoke Transit Mix, a division of Revelstoke Building Materials Limited, Calgary.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Varied Name of Employer:

FROM: Revelstoke Transit Mix Ltd., Calgary.

TO: Revelstoke Transit Mix, a division of Revelstoke Building Materials Limited, Calgary.

Certificate Number: 4 - 70, varied as to name of union and employer.

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37. The General Teamsters, Local Union No. 362, Calgary and Twin Bridges Transport Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Varied Name of Employer:

FROM: O. B. Transport Ltd., Edmonton.

TO: Twin Bridges Transport Ltd., Edmonton.

Certificate Number: 78 - 65, varied as to name of union and employer.

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38. The General Teamsters, Local Union No. 362, Calgary and Catalytic Enterprises Limited, Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Varied Name of Employer:

FROM: Catalytic Construction of Canada, Limited, Edmonton.

TO: Catalytic Enterprises Limited, Edmonton.

Certificate Number: 159 - 65, varied as to name of union and employer.

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39. The General Teamsters, Local Union No. 362, Calgary and Northern Gravel Products Ltd., Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Varied Name of Employer:

FROM: Alpine Sand & Gravel Ltd., Edmonton.

TO: Northern Gravel Products Ltd., Edmonton.

Certificate Number: 76 - 66, varied as to name of union and employer.

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40. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Oliver B. Cannon & Son of Canada, Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 85 - 68, varied as to name of union.

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41. The Twin Bridges Employees' Association, Edmonton and Twin Bridges Gravel Ltd., Edmonton.

Varied Name of Employer:

FROM: Twin Bridges, Sand & Gravel (1960) Ltd., Edmonton.

TO: Twin Bridges Gravel Ltd., Edmonton.

Certificate Number: 98 - 65, varied as to name of employer.

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42. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Alpine Drywall and Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 84 - 61, varied as to name of union.

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43. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge 392, Calgary and National Tank Limited, Calgary.

Varied Unit Description to Read:

"All shop employees at National Tank Limited at 616 - 58th Avenue S. E., Calgary, Alberta and 4923 Shepard Road S. E., Calgary, Alberta, excluding field employees, office staff, engineering staff, draftsmen, foremen and those above the rank of foremen and those with the right to hire and fire."

Certificate Number: 160 - 69, varied as to unit description.

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44. The General Teamsters, Local Union No. 362, Calgary and Consolidated Concrete Ltd., Lethbridge.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 90 - 69, varied as to name of union.

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45. The General Teamsters, Local Union No. 362, Calgary and Consolidated Concrete Limited, Edmonton.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 67 - 65, varied as to name of union.

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46. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton and Cessco Division - Robert Morse Corporation Limited, Edmonton.

Varied Name of Employer:

FROM: Canadian Equipment Sales & Service Co. Ltd., Edmonton.

TO: Cessco Division - Robert Morse Corporation Limited, Edmonton.

Certificate Number: 78 - 69, varied as to name of employer.

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47. The General Teamsters, Local Union No. 362, Calgary and Consolidated Concrete Limited, Grande Prairie.

Varied Name of Union:

FROM: Truckers, Cartagemen, Construction and Building Material Employees, Local 362, Edmonton.

TO: General Teamsters, Local Union No. 362, Calgary.

Certificate Number: 131 - 68 and 68 - 66, varied as to name of union.

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APPLICATION FOR VARIANCE OF CERTIFICATE

REFUSED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and MacCoshams Van Lines Ltd., Edmonton.

   Refused April 28, 1971, under federal jurisdiction.

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2. The Truckers, Cartagemen, Construction, and Building Material Employees, Local Union No. 362, Calgary and Owen Distributing Ltd., Lethbridge.

   Refused April 28, 1971, under federal jurisdiction.

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3. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Bekins Moving and Storage Company (Alberta) Limited, Calgary.

   Refused April 28, 1971, under federal jurisdiction.

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4. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and MacCosham Storage and Distributing Co., Calgary.

   Refused April 28, 1971, under federal jurisdiction.

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5. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Western Cartage and Storage (1962) Ltd., Calgary.

   Refused April 28, 1971, under federal jurisdiction.

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6. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Charles Schneider Mail Contractors Ltd., Calgary.

   Refused April 28, 1971, under federal jurisdiction.

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7. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and Redcliff Foods Ltd., Calgary.

   Refused May 27, 1971, classification of "head meatcutter" falls within the scope of the unit described in Certificate No. 128 - 70.

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8. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and Stettler Supermarket Ltd., Calgary.

Refused May 27, 1971, classification of "head meatcutter" falls within the scope of the unit described in Certificate No. 129 - 70.

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9. The Beverage Dispensers International Union, Local 265, Calgary and Compass Investments Limited (Holiday Inn) Calgary & Atlific Inns (Alberta) Ltd., Calgary.

Refused June 24, 1971. Application made under section 66 instead.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

GRANTED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Alberta General Contractors Association, Calgary and the International Union of Operating Engineers, Local 955, Edmonton.

   Description of trade jurisdiction for which the applicant seeks registration:

   "All operating engineers work undertaken by contractors carrying on business of commerical institutional, and industrial building and construction excluding railroad, maintenance, highway construction and pipeline construction."

   Territory for which applicant seeks registration:

   "The Province of Alberta."

   Granted June 30, 1971. Number 6

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2. The Canadian Plumbing & Mechanical Contractors Association of Alberta, Calgary and the United Association of Journeymen and Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local 496, Calgary.

   Description of trade jurisdiction for which the applicant seeks registration:

   "All plumbing, mechanical and pipe fitting construction, excluding pipe line construction and fabricating shops."

   Territory for which applicant seeks registration:

   "All that portion of the province of Alberta south of a line immediately north of Red Deer, shown on the map attached, but excluding therefrom the city of Red Deer included in the jurisdiction of union Local No. 826 and the city of Lethbridge included in the jurisdiction of union Local No. 780."

   Granted June 28, 1971. Number 13

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3. The Canadian Plumbing & Mechanical Contractors Association of Alberta, Calgary and the United Association of Journeymen and Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local 780, Lethbridge.

   Description of trade jurisdiction for which the applicant seeks registration:

   "All plumbing, mechanical and pipe fitting construction, excluding pipe line construction and fabricating shops."

Territory for which applicant seeks registration:

"City of Lethbridge, included in the jurisdiction of union Local No. 780."

Granted June 28, 1971. Number 14

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

REFUSED

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Piling Contractors Association of Alberta, Edmonton and the International Union of Operating Engineers, Local 955, Edmonton.

Description of trade jurisdiction for which the applicant seeks registration:

"All work related to all types of foundation piles and caissons, employing operators of boring machines (crane and truck mounted) pile driving machines (crane mounted and franki type of hoists) leadmen and riggers for pile driving machines, swampers, welders, mechanics and ironworkers."

Territory for which applicant seeks registration:

"The Province of Alberta."

DECISION: The Board was of the opinion that the trade jurisdiction was narrow in scope and the group of construction employers as applied for is not logical because of fragmentation. The application negates the principle of collectiveism which construction employers in general have deemed necessary.

The Board, therefore, did not find the trade jurisdiction appropriate and refuses to register the Piling Contractors Association of Alberta, Edmonton, Alberta, as the agent for collective bargaining with the International Union of Operating Engineers, Local 955, Edmonton, Alberta.

Refused June 28, 1971. Number 18

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UNFAIR LABOUR PRACTICES

Section 87

APRIL 1st, 1971 TO JUNE 30th, 1971

1. BY:
The Carpet, Linoleum, Soft Tile and Allied Workers Union, Local 1935, Edmonton.

AFFECTING:
Craftsman Floors (Edmonton) Ltd., Edmonton.

Alleging:
"that Craftsman Floors (Edmonton) Ltd., Edmonton, Alberta is committing an act prohibited by section 82 (1) of the Act by changing terms or conditions of employment in the prohibited period set out in section 98 of the Act."

Application withdrawn by Local 1935, April 26, 1971.

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2. BY:
The Lithographers and Photoengravers International Union, Local No. 211, Edmonton.

AFFECTING:
Graphic Arts Western Limited, Edmonton.

Alleging:
"that Graphic Arts Western Limited, Edmonton committed unfair labour practice in causing the loss of employment of a total of two individuals for engaging in union activities."

Application withdrawn by the Lithographers & Photoengravers International Union, Local 211 Edmonton, June 15, 1971.

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3. BY:
The Lithographers and Photoengravers International Union, Local No. 206, Calgary.

AFFECTING:
Graphic Arts Western Limited, Calgary.

Alleging:
"that Graphic Arts Western Limited, Calgary, Alberta, has committed unfair labour practice in causing the loss of employment of a total of two individuals for engaging in union activities."

Application withdrawn by the Lithographers & Photoengravers International Union, Local 206 Calgary, June 15, 1971.

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REFERENCES UNDER SECTION 77 REGARDING DIFFERENCES

AS TO ASSIGNMENT OF WORK

APRIL 1st, 1971 TO JUNE 30th, 1971

1. Jurisdictional Number: 1 - 70

BY:
The International Brotherhood of Electrical Workers, Local Union 424, Edmonton.

AFFECTING:
The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 488, Edmonton and Canadian Bechtel Limited, Edmonton.

Work Assignment in Dispute:
It was the decision of the Board that the work in dispute be assigned as follows:
Fabrication and/or installation of individual remote instruments, controls, remote panel boards, installation of instruments upon remote instrument boards or panel boards, where performed at job site. (Intent of term "job site" is as commonly used in construction industry):

1. Remote instruments, controls or panel boards for the installation of instruments having piping connections only shall be fabricated and/or installed by members of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

2. Remote instruments, controls or panel boards for the installation of instruments having electrical connections only shall be fabricated and/or installed by members of the IBEW.

3. For the purposes of this decision, panels and cabinets shall be defined as those cabinets and panels which contain multiple instruments or controls requiring either or both electrical (positive or negative) and pressure (positive or negative) connections.

   (a) When such panels or cabinets require piping and/or tubing connections only, they shall be unloaded, handled and installed by the U. A., including the installation of instruments or controls thereon.

   (b) When such panels or cabinets require electrical connections only, they shall be unloaded, handled and installed by the I. B. E. W., including the installation of instruments or controls thereon.

   (c) When such panels or cabinets require both electrical and pressure instruments, they shall be unloaded, handled, assembled and installed by a composite crew consisting of an equal number of members of each craft. Where it is necessary or advantageous to fabricate such panels or controls on the job site, the composite rule, as outlined above, shall apply. All wiring and piping and/or tubing on panels or cabinets shall be performed in accordance with the respective trade practices of each craft.

   (d) The handling, setting and fabrication of panels and cabinets covered in (a), (b) and (c) will include the setting of the base plate and any necessary braces.

4. Instruments or controls directly connected or installed in a piping system (pressure, flow, or level indicators) shall be assigned to the United Association.

5. Instruments or controls where all service is electrical shall be assigned to the IBEW including mounting, supports and brackets.

6. Instruments or controls where all service is pneumatic shall be assigned to the United Association, including mounting supports and brackets.

7. Remotely mounted instruments or controls having both electrical and piping connections shall be assigned to the U. A. Necessary supports and brackets will be provided and installed by the U. A. All work considered incidental to the functioning of these remote controls, instruments or panel boards, either electrical or pneumatic, shall be treated as incidental and not considered any controlling factor in claims of either the IBEW or the United Association. All Electrical connections shall be done by the IBEW.

8. Intent is that any other instruments or controls not specifically covered herein shall be assigned in accordance with principles established in Paragraphs 5, 6 and 7.

9. All instrument or control connections, either piping or electrical, shall be performed exclusively by the respective craft.

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2. Jurisdictional Number: 1 - 71

BY:
The Building, Construction and General Laborers, Local Union No. 92, Edmonton.

AFFECTING:
The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Horton Steel Works, Limited, Fort Erie, Ontario.

Work Assignment in Dispute: snow shoveling out of oil tanks.

In reference to a dispute over snow shoveling at a Horton Steel project located on Highway 16A East, in the city of Edmonton, Alberta in December, 1970, the parties mutually agree as follows:

That all shoveling of snow off of cat walks and/or scaffolding shall be that of the laborers.

The parties further agree that the removal of snow from the roofs of floating roof tanks, whether they be at the top of the tank or the bottom of the tank, shall be performed by members of the Laborers Union.

The parties further agree that the removal of any material to be removed from outside of the tank will be performed by members of the Boilermaker Union.

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3. Jurisdictional Number: 2 - 71

BY:
The Building, Construction & General Laborers' Local Union No. 92, Edmonton.

AFFECTING:
The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 496, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

Work Assignment in Dispute: plastic tape wrapping of pipe to the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 496, Calgary.

Following consideration of all submissions and evidence adduced, it was the decision of the Board that the work be assigned as follows:

1. Work involving the wrapping of pipe at welded joint connections to the United Association, where the wrapping is performed following and in conjunction with each welding operation.

2. Work involving the wrapping of pipe at welded joint connections to the Laborers where the wrapping is performed other than following and in conjunction with each welding operation.

3. The wrapping of pipe at other points, away from welded joints, and for patchwork to the Laborers.

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4. Jurisdictional Number: 4 - 71a

BY:
The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary.

AFFECTING:
The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 496, Calgary and Fluor Corporation of America, Los Angeles.

Work Assignment in Dispute: the rigging of the gas turbine drivers and the compressors and in particular the unloading (by power) of these items from railway flat cars onto "low-boy flat deck" for the purpose of conveyance from one point to another, and the off loading of the items onto and over the anchor bolts and resting on dunage.

Pending as of June 30th, 1971.

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5. Jurisdictional Number: 4 - 71

BY:
The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton.

AFFECTING:
The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 488, Edmonton, the Millwrights, Machinery Erectors & Maintenance Union, Local 1460, Edmonton, Mon-Max Services Ltd., Calgary, and Square M. Construction, Edmonton.

Work Assignment in Dispute:

1. The unloading and handling by means of power equipment, of pipe materials and equipment (except prefabricated pipe formations) going into stockpile or designated storage area.

Power Equipment - is defined to mean any other method than by hand.

2. The unloading and installation by Power equipment of disassembled compressors, pumps, component parts, bases, reduction gear boxes, drivers, speed increasers or any driving mechanism to be connected to the pumps or compressors, equipment which is recognized as Millwrights work for assembly, aligning and leveling.

Pending as of June 30th, 1971.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT APRIL 1st, 1971

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-181-70	A-39-71	A-57-71	A-73-71
A- 7-71	A-40-71	A-58-71	A-74-71
A- 9-71	A-42-71	A-59-71	A-75-71
A- 10-71	A-43-71	A-60-71	A-76-71
A- 11-71	A-44-71	A-61-71	A-77-71
A- 25-71	A-45-71	A-62-71	A-78-71
A- 27-71	A-47-71	A-63-71	A-79-71
A- 28-71	A-48-71	A-64-71	A-80-71
A- 29-71	A-50-71	A-65-71	A-81-71
A- 30-71	A-51-71	A-66-71	A-82-71
A- 33-71	A-52-71	A-67-71	A-83-71
A- 35-71	A-53-71	A-68-71	A-84-71
A- 36-71	A-54-71	A-69-71	A-85-71
A- 37-71	A-55-71	A-70-71	A-86-71
A- 38-71	A-56-71	A-71-71	A-87-71
		A-72-71	A-88-71

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-71 to A-88-71. Second Quarter - A-89-71 to A-168-71.

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

APRIL 1st, 1971 TO JUNE 30th, 1971

	DISPUTE	OFFICER
1.	A-89-71 Northern Alberta School Authorities Association, Valleyview, Alberta and the Alberta Teachers' Association, Edmonton.	T.T. GROTHEN

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2.	A-90-71 The Electrical Contractors' Association of Alberta, Edmonton Chapter and the International Brotherhood of Electrical Workers, Local Union 424, Edmonton.	H.J.H. LIBKE

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3. A-91-71
Canadian Plumbing and Mechanical Contractor's Association of Alberta, Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local Union 496 of the United States and Canada, Calgary. — H.N. GRAHAM

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4. A-92-71
Town of Fort Saskatchewan, Fort Saskatchewan, Alberta and the Canadian Union of Public Employees, Local 843, Edmonton. — C.T.A. HUTCHINGS

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5. A-93-71
The Board of Police Commissioners of the City of Edmonton, Edmonton and the Edmonton Police Association. — C.T.A. HUTCHINGS

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6. A-94-71
Alberta Construction Labour Relations Association, Edmonton and the Bricklayers, Masons & Plasterers' International Union of America, Local No. 1, Edmonton, and Local No. 2, Calgary. — J.R. HUTTON

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7. A-95A-71
Alberta General Contractors Association, Calgary and the Operative Plasterers' and Cement Masons International Association, Local 139, Calgary. — H.J.H. LIBKE

8. A-95B-71
Alberta General Contractors Association, Edmonton and the Operative Plasterers' and Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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9. A-96-71
The Tile, Terrazzo & Marble Section of the Edmonton Contractors Association, and the Bricklayers, Masons, Marble Masons, Tile Setters, Terrazzo Workers & Apprentices, International Union of America, Local #1, Edmonton. — H.N. GRAHAM

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10. A-97-71
Redcliff Foods, Calgary, and the Retail Clerks Union, Local 397, Calgary. — H.N. GRAHAM

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11. A-98-71
Stettler Supermarket Ltd., Calgary and the Retail Clerks Union, Local 397, Calgary. — H.N. GRAHAM

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12. A-99-71
Western Canadian Seed Processors, Lethbridge and the Amalgamated Meat — I.J. FLYNN

Cutters & Butcher Workmen of North America (Canadian Food & Allied Workers), Local P1202, Lethbridge.

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13. A-100-71
Arco Concrete Service Ltd., Edmonton and the Operative Plasterers' & Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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14. A-101-71
Concrete & Masterplate Floors Ltd., Edmonton and the Operative Plasterers' & Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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15. A-102-71
Duron (B.C.) Ltd., Burnaby, B.C. and the Operative Plasterers' & Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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16. A-103-71
M & B Concrete Co., Edmonton and the Operative Plasterers' & Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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17. A-104-71
Nelson Lumber Co. Ltd., Lloydminster and the International Woodworkers of America, Local 1-207, Edmonton. — T.T. GROTHEN

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18. A-105-71
Peter's Concrete Service Ltd., Edmonton and the Operative Plasterers' & Cement Masons International Association, Local 924, Edmonton. — H.J.H. LIBKE

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19. A-106-71
Alberta Marble and Tile, Calgary and the Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers, Local #2, Calgary. — H.N. GRAHAM

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20. A-107-71
Adanac Tile and Marble, Calgary and the Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local #2, Calgary. — H.N. GRAHAM

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21. A-108-71
Flesher Marble & Tile, Calgary and the Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers, Local #2, Calgary. — H.N. GRAHAM

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22. A-109-71
McDonald Granite Co., Calgary and the Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers, Local #2, Calgary. — H.N. GRAHAM

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23. A-110-71
Hingley Terrazzo & Tile, Calgary and the Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers, Local #2, Calgary. — H.N. GRAHAM

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24. A-111-71
Misericordia Hospital, Edmonton and the Service Employees' International Union, Local 323A, Edmonton. — C.T.A. HUTCHINGS

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25. A-112-71
Independent Machinery Ltd., Calgary and the International Molders & Allied Workers Union, Local 360, Calgary. — L.Y. TAYLOR

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26. A-113-71
Consolidated Concrete, Lethbridge and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. — I.J. FLYNN

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27. A-114-71
Alberta General Contractors' Association, Edmonton and the International Association of Bridge, Structural & Ornamental Ironworkers Local 720, Edmonton. — C.T.A. HUTCHINGS

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28. A-115-71
Metal Fabricators & Roofing Ltd., Edmonton and the Sheet Metal Workers International Association, Local Union No. 271, Edmonton. — T.T. GROTHEN

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29. A-116-71
A & H Steel Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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30. A-117-71
The Canada Gunite Co. Ltd., Calgary and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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31. A-118-71
Prairie Steel Reinforcing Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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32. A-119-71
M. R. Nason Construction Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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33. A-120-71
A. V. Carlson Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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34. A-121-71
Camwil Construction, Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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35. A-122-71
R. Vollan (Alberta) Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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36. A-123-71
P. W. Graham & Sons, Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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37. A-124-71
Delta Projects Ltd., Calgary and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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38. A-125-71
Alsask Steel Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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39. A-126-71
Canada Safeway Ltd., (Ice Cream Department), Edmonton and the Retail Clerks Union, Local 401, Edmonton. — L.Y. TAYLOR

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40. A-127-71
City of Edmonton, Edmonton and the Civic Service Union CUPE, Local 52, Edmonton. — T.T. GROTHEN

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41. A-128-71
Town of Brooks, Brooks and the Canadian Union of Public Employees, Local 1032, Calgary. — L.Y. TAYLOR

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42. A-129-71
Alberta Roofing Contractors Association Ltd., Calgary and the Sheet Metal Workers' International Association, Local 254, Calgary. — L.Y. TAYLOR

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43. A-130-71
Bird Building Supplies Ltd., Lethbridge and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. — H.N. GRAHAM

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44. A-131-71
Fort Vermilion R.C.S. School District No. 26, Fort Vermilion and the Alberta Teachers' Association, Edmonton. — H.J.H. LIBKE

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45. A-132-71
Elk Island School Authorities Association, Leduc, Alberta and the Alberta Teachers' Association, Edmonton. — T.T. GROTHEN

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46. A-133-71
Domtar Construction Materials Ltd., Calgary and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary. — L.Y. TAYLOR

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47. A-134-71
Trans Canada Freezers Ltd., Lethbridge and the Creosote & Miscellaneous Employees, Local Union No. 658, Calgary. — I.J. FLYNN

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48. A-135-71
Con Force Ltd., (Construction) Calgary and the United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary. — T.T. GROTHEN

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49. A-136-71
Con Force Ltd., Edmonton and the United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton. — T.T. GROTHEN

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50. A-137-71
Con Force Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 776, Edmonton. — T.T. GROTHEN

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51. A-138-71
Prestolite Battery Company Ltd., Calgary and the International Chemical Workers Union, Local 594, Calgary. — L.Y. TAYLOR

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52. A-139-71
Bateman Foods Ltd., Edmonton and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local 312, Edmonton. — C.T.A. HUTCHINGS

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53. A-140-71
Westeel - Rosco Ltd., Edmonton and the United Steelworkers of America, Local 5013, Edmonton. — H.J.H. LIBKE

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54. A-141-71
Red Deer Junior College, Red Deer and the Faculty Association of Red Deer Junior College, Red Deer, Alberta. — H.J.H. LIBKE

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55. A-142-71
Alberta Construction Labour Relations, Lethbridge and the Construction and General Labourers, Local Union No. 1111, Calgary. — H.N. GRAHAM

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56. A-143-71
Kroehler Manufacturing Co. Ltd., Edmonton and the Upholsterers' International Union of North America, Local No. 34 - Furniture & Bedding Workers Union, Edmonton. — T.T. GROTHEN

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57. A-144-71
Northwest Brick & Tile, Edmonton and the United Glass & Ceramic Workers of North America, Local 208, Edmonton. — C.T.A. HUTCHINGS

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58. A-145-71
Cominco Ltd., Calgary and the International Chemical Workers, Local 465, and the International Brotherhood of Electrical Workers, Local 254, Calgary. — I.J. FLYNN

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59. A-146-71
Irving Industries (Foothills Steel Foundry Division) Ltd., Calgary and the International Molders & Allied Workers Union, Local 360, Calgary. — I.J. FLYNN

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60. A-147-71
Dominion Glass Co. Ltd., Redcliff, Alberta and the United Glass & Ceramic Workers of North America, Local 234, Redcliff. — L.Y. TAYLOR

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61. A-148-71
Royal Alexandra Hospital, Edmonton and the Canadian Union of Public Employees, Local 41, Edmonton. — T.T. GROTHEN

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62. A-149-71
Chemcell Limited, Two Hills, Alberta and the Oil, Chemical & Atomic Workers International Union, Local 9-664, Edmonton. — T.T. GROTHEN

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63. A-150-71
Famous Players Canadian Corporation Ltd., Edmonton and the International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Local 302, Calgary. — I.J. FLYNN

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64. A-151-71
Famous Players Canadian Corporation Ltd., Calgary and the International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Local 302, Calgary. — I.J. FLYNN

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65. A-152-71
Famous Players Canadian Corporation Ltd., Medicine Hat and the International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Local 302, Calgary. — I.J. FLYNN

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66. A-153-71
Odeon Theatres (Calgary) Ltd., Calgary and the International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Local 302, Calgary. — I.J. FLYNN

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67. A-154-71
Labatts' Alberta Brewery Limited, Edmonton and the International Union of United Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, Local 250, Edmonton. — T.T. GROTHEN

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68. A-155-71
Sherritt Gordon Mines Ltd., Fort Saskatchewan and the International Chemical Workers Union, Local 530, Edmonton. — H.J.H. LIBKE

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69. A-156-71
Veteran Transfer Ltd., Sherwood Park and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. — C.T.A. HUTCHINGS

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70. A-157-71
Canada Safeway (Egg Department), Edmonton and the Retail Clerks Union, Local 401, Edmonton. — L.Y. TAYLOR

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71. A-158-71
County of Red Deer, Red Deer and the Canadian Union of Public Employees, Local 792, Calgary. — L.Y. TAYLOR

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72. A-159-71
Standard Brands Limited, Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. — I.J. FLYNN

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73. A-160-71
Duffoto Process Ltd., Calgary and the Lithographers and Photoengravers International Union, Local 206, Calgary. — H.N. GRAHAM

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74. A-161-71
Dominion Fruit Limited (a Division of Westfair Foods Ltd.), Edmonton and the Retail Clerks Union, Local 401, Edmonton. — C.T.A. HUTCHINGS

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75. A-162-71
Canadian Industries Limited, Calgary and the International Chemical Workers Union, Local 460, Calgary. — I.J. FLYNN

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76. A-163-71
Army, Navy & Air Force Veterans Club, Calgary and the Beverage Dispensers International Union, Local 265, Calgary. — W.M. PANGRASS

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77. A-164-71
Swift Canadian Company Limited (Poultry Division), Edmonton and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local P280, Edmonton. — C.T.A. HUTCHINGS

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78. A-165-71
Graphic Arts Western Ltd., Calgary and the Lithographers & Photoengravers International Union, Local 206, Calgary. — I.J. FLYNN

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79. A-166-71
Alcraft Printing Co. Ltd., Calgary and the Lithographers & Photoengravers International Union, Local 206, Calgary. — I.J. FLYNN

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80. A-167-71
Western Printing & Lithographing Co., Calgary and the Lithographers & Photoengravers International Union, Local 206, Calgary. — I.J. FLYNN

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81. A-168-71
MacDonalds Consolidated, Edmonton and the Retail Clerks, Local 401, Edmonton. — C.T.A. HUTCHINGS

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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

APRIL 1st, 1971 TO JUNE 30th, 1971

DISPUTE — CONCILIATOR

1. A-27-71
Lethbridge Separate School District No. 9, Lethbridge and the Canadian Union of Public Employees, Local No. 290, Lethbridge. — J. R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

		1st year	2nd year	3rd year
Male Caretaker	Jan. 1/71	$475	$490	$505
	Jan. 1/72	505	520	535
Female Caretaker	Jan. 1/71	$1.80 per hr.	$1.90 per hr.	$2.00 per hr.
	Jan. 1/72	1.92 per hr.	2.02 per hr.	2.12 per hr.

	Head Caretaker Allowance	Asst. Head Allowance
Under 16500 man hours	$870.00	$360.00
Under 18000 man hours	940.00	390.00
Under 19500 man hours	1010.00	420.00
19500 and over	1080.00	450.00

		1st Year	2nd Year
Maintenance I	Jan. 1/71	$490	$505
	Jan. 1/72	520	535
Maintenance II		To be fixed at $26.00 per mo. above Mtc. I Classification.	
Maintenance III	Jan. 1/71	$565	$580
	Jan. 1/72	595	610
Maintenance IV	Jan. 1/71	590	605
	Jan. 1/72	620	635
Maintenance V	Jan. 1/71	640	655
	Jan. 1/72	670	685
Maintenance VI	Jan. 1/71	697	712
	Jan. 1/72	727	742

Responsibility Pay: twenty (20) cents per hour.

2. Annual Vacations:
Change to read: "four (4) weeks after fourteen (14) years service."

3. Term of Agreement:
January 1, 1971 to December 31, 1972 (two years).

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2. A-28-71

Lethbridge School District No. 51, Lethbridge and the Canadian Union of Public Employees, Local No. 290, Lethbridge. J. R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

		1st year	2nd year	3rd year
Male Caretaker	Jan. 1/71	$475	$490	$505
	Jan. 1/72	505	520	535
Female Caretaker	Jan. 1/71	$1.80 per hr.	$1.90 per hr.	$2.00 per hr.
	Jan. 1/72	1.92 per hr.	2.02 per hr.	2.12 per hr.

	Head Caretaker Allowance	Asst. Head Allowance
Under 16500 man hours	$870.00	$360.00
Under 18000 man hours	940.00	390.00
Under 19500 man hours	1010.00	420.00
19500 and over	1080.00	450.00

		1st Year	2nd Year
Maintenance I	Jan. 1/71	$490	$505
	Jan. 1/72	520	535
Maintenance II		To be fixed at $26.00 per mo. above Mtc. I Classification.	
Maintenance III	Jan. 1/71	$565	$580
	Jan. 1/72	595	610
Maintenance IV	Jan. 1/71	590	605
	Jan. 1/72	620	635
Maintenance V	Jan. 1/71	640	655
	Jan. 1/72	670	685
Maintenance VI	Jan. 1/71	697	712
	Jan. 1/72	727	742

Responsibility Pay: twenty (20) cents per hour.

2. Annual Vacations:
Change to read: "four (4) weeks after fourteen (14) years service."

3. Term of Agreement:
January 1, 1971 to December 31, 1972 (two years).

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3. A-35-71

Canadian Graphic Arts Industries Association, Edmonton and the Edmonton Bookbinders & Bindery Women's Union, No. 188. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Feb. 15/71	Oct. 15/71	June 15/72
Journeymen	.28¢ per hr.	.26¢ per hr.	.26¢ per hr.
Journeywomen rate.	65%	66%	67% of Journeyman's

Shift Differential: Journeymen 15% of day rate to a maximum of 72¢
Journeywomen 15% of day rate to a maximum of 48¢.

2. Union Security:
30 day Union shop

3. Miscellaneous:
Alberta Health Care to be paid on a 50 - 50 basis.

4. Term of Agreement:
2 years; February 15, 1971 to February 14, 1973.

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4. A-36-71
Canadian Graphic Arts Industries Association, Edmonton and the Edmonton Typographical Union, Local 604, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Feb. 15/71	Oct. 15/71	June 15/72
Journeymen	.28¢ per hr.	.26¢ per hr.	.26¢ per hr.
Journeywomen rate.	65%	66%	67% of Journeyman's

Shift Differential: Journeymen 15% of day rate to a maximum of 72¢.
Journeywomen 15% of day rate to a maximum of 48¢.

2. Union Security:
30 day Union shop

3. Miscellaneous:
Alberta Health Care to be paid on a 50 - 50 basis.

4. Term of Agreement:
2years; February 15, 1971 to February 14, 1973.

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5. A-37-71
Canadian Graphic Arts Industries Association and the Edmonton Printing Pressmen & Assistants Union, Local 255. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Feb. 15/71	Oct. 15/71	June 15/71
Journeymen	.28¢ per hr.	.26¢ per hr.	.26¢ per hr.
Journeywomen rate.	65%	66%	67% of Journeyman's

Shift Differential: Journeymen 15% of day rate to a maximum of 72¢.
Journeywomen 15% of day rate to a maximum of 48¢.

2. Union Security:
30 day Union shop

3. Miscellaneous:
Alberta Health Care to be paid on a 50 - 50 basis.

4. Term of Agreement:
2 years; February 15, 1971 to February 14, 1973.

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6. A-45-71
Alberta East Central Health Unit, Stettler and the Alberta Association of Registered Nurses, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Basic	1	2	3	4	5
Registered Nurse without D.P.H.N.	510	535	560	585	610	640
Registered Nurse with D.P.H.N. or 1 year of Nursing	605	635	665	695	725	760
Registered Nurse with B. Sc.	635	665	695	725	760	795

2. Vacation Pay:
Twenty (20) days after 2 years of service.

3. Term of Agreement:
One year, April 1, 1971 to March 31, 1972.

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7. A-48-71
The County of Lethbridge, No. 26, Lethbridge, Alberta and the Canadian Union of Public Employees, Local 290, Lethbridge. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
Effective January 1, 1971. Part - time female help -- $1.75 per hour;
General increase for Custodians -- 5.5% across-the-board.

2. Term of Agreement:
One year - January 1, 1971 to December 31, 1971.

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8. A-50-71
Northwestern Utilities Ltd., Edmonton and the Natural Gas Employees' Benefit Association, Edmonton. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
1st year -- trades range increase from $219 - $274 to $284 - $346;
2nd year -- 6%.

NOTE: Above rates are bi-weekly.

2. Vacation Pay:
4 weeks after 15 years
5 weeks after 30 years

3. Miscellaneous:
Shift Differential increase 4¢
Stand by Allowance increase from $7.00 to $8.50 for Saturday, Sunday, & holiday and to $9.50 Jan. 8, 1972.

4. Term of Agreement:
2 years; December 26, 1970 to January 5, 1973.

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9. A-51-71
Canadian Western Natural Gas Company Ltd., Calgary and the Natural Gas Employees' Welfare Association, Calgary. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
1st year -- trades range increase from $219 - $274 to $284 - $346;
2nd year -- 6%.

NOTE: Above rates are bi-weekly.

2. Vacation Pay:
4 weeks after 15 years
5 weeks after 30 years.

3. Miscellaneous:
Shift Differential increase 4¢
Stand by allowance increase from $7.00 to $8.50 for Saturday, Sunday & holiday and to $9.50 Jan. 8, 1972.

4. Term of Agreement:
2 years -- December 26, 1970 to January 5, 1973.

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10. A-54-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors), Lethbridge, and the Driver Salesmen, Plant, Warehouse, & Cannery Employees, Local Union No. 987, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

		OLD	NEW
1.	Wages:	$2.30 to $3.38 per hour	$2.50 to $3.63 per hour (Apr. 12/71) $2.70 to $3.88 per hour (Apr. 3/72) $2.80 to $3.98 per hour (Sept. 25/72)

Retroactivity: All hours of work times the amount of the increase.
Shift Premium: from 15¢ to 17¢ per hour.
Mileage - Old Rate - 8.7 to 8.9¢ a mile.
New Rate - 10¢ to 11.1¢ a mile.

2. Vacation:

OLD	NEW
3 weeks after 5 years	1971 - 4 weeks after 15 years
4 weeks after 18 years	1972 - 5 weeks after 25 years

3. Miscellaneous:
Company to pay 50% of Alberta Health Care and Blue Cross to all regular employees after 3 months service.

4. Term of Agreement:
2 years - April 7, 1971 to April 8, 1973.

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11. A-55-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors) Medicine Hat, Alberta and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

OLD	NEW
$2.30 to $3.38 per hour	$2.50 to $3.63 per hour (Apr. 12/71)
	$2.70 to $3.88 per hour (Apr. 3/72)
	$2.80 to $3.98 per hour (Sept. 25/72)

Retroactivity: All hours of work times the amount of the increase.
Shift Premium: from 15¢ to 17¢ per hour.
Mileage - Old Rate - 8.7 to 8.9¢ per mile.
- New Rate - 10¢ to 11.1¢ a mile.

2. Vacation:

OLD	NEW
3 weeks after 5 years	1971 - 4 weeks after 15 years
4 weeks after 18 years	1972 - 5 weeks after 25 years

3. Miscellaneous:
Company to pay 50% of Alberta Health Care and Blue Cross to all regular employees after 3 months service.

4. Term of Agreement:
2 years - April 20, 1971 to April 21, 1973.

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12. A-56-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Wholesale Produce Warehouse), Calgary and the Driver Salesmen, Plant, Warehouse & Cannery Employees, Local Union No. 987, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

OLD	NEW
$2.38 to $3.45 per hour.	Mar. 22/71 - $2.58 - $3.70 per hour. Mar. 13/72 - $2.78 - $3.95 per hour. Sept. 13/72 - $2.88 - $4.05 per hour.

Retroactivity: All hours of work times the amount of the increase.
Shift Premium: From 15¢ to 17¢ per hour.
Mileage: Old Rate - 8.7 to 8.9¢ per mile.
New Rate - 10¢ to 11.1¢ a mile.

2. Vacation:

OLD	NEW
3 weeks after 5 years	1971 - 4 weeks after 15 years
4 weeks after 18 years	1972 - 5 weeks after 25 years

3. Miscellaneous:
Company to pay 50% of Alberta Health Care and Blue Cross to all regular employees after 3 months service.

4. Term of Agreement:
2 years - March 17, 1971 to March 16, 1973.

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13. A-57-71
The City of Lethbridge Health Unit, Lethbridge, Alberta and the Alberta Association of Registered Nurses, Edmonton. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1971 - seven percent (7%) increase to all employees on the payroll as of date of signing of Agreement.
Long Term Service -- $15.00 per month.

2. Vacation Pay:
Change to read: "Twenty (20) working days vacation with pay after three (3) years of continuous service."

3. Miscellaneous:
Sick Leave - Change Art (b) - 1st year of service -- twelve (12) working days;
2nd year of service -- fifteen (15) working days.

4. Term of Agreement:
One year - April 1, 1971 to March 31, 1972.

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14. A-58-71
Berry Creek School Division - No. 1, Sunnynook, Alberta and the Alberta Teachers' Association, Edmonton. I. J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

Minimum	$4900	$5500	$6500	$7800	$8250	$8800
Maximum	8200	9150	10500	12400	12800	13,350
Increments	6 x 400	4 x 500	4 x 500	6 x 500	7 x 500	7 x 500
	3 x 300	5 x 330	5 x 400	4 x 400	3 x 350	3 x 350

2. Term of Agreement:
September 1, 1970 to December 31, 1971.

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15. A-60-71
St. Michaels' General Hospital, Lethbridge and the International Union of Operating Engineers, Local 955, Calgary. I. J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	4th Class Eng.	3rd Class Eng.
January 1, 1970	$550.00	$580.00
January 1, 1971	$25.00 - 575.00	$25.00 - 650.00
April 1, 1971	$20.00 - 595.00	$30.00 - 635.00
October 1, 1971	$20.00 - 615.00	$20.00 - 655.00

The Contract will be open for wage negotiations only to be effective from April 1, 1972 for the balance of the Agreement.
All other items as agreed to prior to and during conciliation.

2. Term of Agreement:
January 1, 1971 to March 31, 1973.

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16. A-61-71
Lethbridge Municipal Hospital, Lethbridge and the International Union of Operating Engineers, Local 955, Calgary. I. J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	4th Class Eng.	3rd Class Eng.
January 1, 1970	$550.00	$580.00
January 1, 1971	$25.00 - 575.00	$25.00 - 605.00
April 1, 1971	$20.00 - 595.00	$30.00 - 635.00
October 1, 1971	$20.00 - 615.00	$20.00 - 655.00

The Contract will be open for wage negotiations only to be effective from April 1, 1972 for the balance of the Agreement. All other items as agreed to prior to and during conciliation.

2. Term of Agreement:
January 1, 1971 to March 31, 1973.

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17. A-69-71

Wetoka Health Unit, Wetaskiwin, and the Alberta Association of Registered Nurses, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Basic	1	2	3	4	5
Registered Nurse without D.P.H.N.	515	540	565	590	615	645
Registered Nurse with D.P.H.N. or 1 year of Nursing	615	645	675	705	740	775
Registered Nurse with B. Sc.	635	665	695	725	760	795

2. Term of Agreement:
One year, April 1, 1971 to March 31, 1972.

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18. A-70-71

Canadian Phoenix Steel & Pipe Ltd., Calgary and the United Steelworkers of America, Local 6034, Calgary. H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

(a) Effective date of signing until September 1/71; and increment between classes 7 1/2¢.
Classes range from 1 to 22.

	Class 1		Class 22
High	$3.10	Low	$4.675

(b) Effective September 1/71 through April 1/72; Increment between classes 7 1/2¢.

	Class 1		Class 22
High	$3.25	Low	$4.825

(c) Effective April 1/72 continuing duration of Agreement; and Increment between classes 8¢.

Class 1	Class 22
$3.50	$5.18

Shift premiums and Sunday premiums will not apply in calculation of overtime.

Shift premium: 9¢ additional to standard hourly rate for afternoon shift hours worked. 18¢ for night shift hours.

Sunday premium: 50¢ per hour for hours worked during Sunday shifts. Will not be paid for hours compensated at overtime rates.

Saturday's Worked: 1 1/2 times employees' regular straight time hourly rate for first 8 hours & 2 times regular straight time hourly rate thereafter.

2. Hours of Work:
Basic Work Week -- Monday through Friday.
Also, separate shift schedules - normal work week, period of 7 days beginning with the night shift ending Monday morning.

3. Term of Agreement:
April 7, 1971 to December 31, 1972.

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19. A-71-71
Grande Prairie RCS School District No. 28, Grande Prairie, and the Alberta T. T. GROTHEN Teachers' Association, Edmonton.

BASIS OF SETTLEMENT:

1. Wages:
Salary Grid - September 1, 1970 to August 31, 1971.

Years of teaching experience	One	Two	Three	Four	Five	Six
0		5475	6300	7525	7925	8325
1		5815	6630	7995	8395	8795
2		6135	6960	8465	8865	9265
3	5825	6455	7290	8935	9335	9735
4	6045	6775	7620	9405	9805	10205
5	6265	7095	7950	9875	10275	10675
6	6485	7415	8280	10345	10745	11145
7	6705	7735	8610	10815	11215	11615
8	6925	8055	8940	11285	11685	12085
9	7145	8375	9270	11755	12155	12555
10			9600	12225	12625	13025
	220 x 6	340 x 1 320 x 8	330 x 10	470 x 10	470 x 10	470 x 10

September 1, 1971 to August 31, 1972

0		5825	6775	7975	8375	8775
1		6180	7125	8480	8880	9280
2		6510	7455	8985	9385	9785
3		6840	7795	9490	9890	10290
4	6395	7170	8135	9995	10395	10795
5	6615	7500	8475	10500	10900	11300
6	6835	7830	8815	11005	11405	11805
7	7055	8160	9155	11510	11910	12310
8	7275	8490	9495	12015	12415	12815
9	7495	8820	9835	12520	12920	13320
10			10175	13025	13425	13825
	220 x 5	355 x 1 330 x 8	340 x 10	505 x 10	505 x 10	505 x 10

Additional Allowances:
In addition to the foregoing salary there shall be paid: Functional allowances in accordance with the following schedule:

Principals - A principal shall, excluding himself, be paid on the following tables, an administration allowance as indicated.

Table I - September 1, 1970 - August 31, 1971
(a) $60 per full unit of 10 pupils per unit, up to 250 pupils and
(b) $20 per full unit of 10 pupils beyond 250 pupils and
(c) $45 per teacher

Table II - September 1, 1971 - August 31, 1972
(a) $63 per full unit of pupils per unit, up to 250 pupils and
(b) $21.50 per full unit of 10 pupils beyond 250 pupils and
(c) $50 per teacher

The number of pupils shall be calculated as at September 30, 1970 for Table I, and as at September 30, 1971 for Table II.

Maximum Allowance $3000
Minimum Allowance $1500

Vice-Principal - A vince-principal shall be paid 50 percent of the principal's allowance.

Maximum Allowance $1500

A teacher will not be counted in computing the principal's allowance or the vice-principal's allowance unless the teacher works at least one-half time in that school.

Supervisor of Christian Doctrine - If a supervisory of Christian Doctrine is employed by the Grande Prairie RCSS system he shall receive an allowance of $500.

Supervisory of Guidance - If a supervisor of guidance is employed by the system he shall receive an allowance of $500.

2. Term of Agreement:
2 years; September 1, 1970 to August 31, 1972.

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20. A-74-71

Alberta Insulation Contractors Association (Southern Chapter), Calgary and the International Association of Heat and Frost and Asbestos Workers, Local No. 126, Calgary. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

April 1st, 1971	$4.50 per hour
October 1st, 1971	$4.90 per hour
April 1st, 1972	$5.15 per hour
October 1st, 1972	$5.40 per hour
January 1st, 1973	$5.60 per hour.

2. Miscellaneous:
Effective May 1st, 1972, employers to pay .10¢ per hour for all hours worked by employees, into a jointly administered Health & Welfare Fund.

3. Term of Agreement:
April 1st, 1971 to March 31st, 1973.

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21. A-76-71
Dvorkin Meat Packers Ltd., Calgary and the Canadian Food & Allied Workers, Local 421A, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Low	High	
	$3.045	$3.49	
Effective April 1, 1971	3.335	3.78	(.29¢ per hour)
Effective April 1, 1972	3.605	4.05	(.27¢ per hour)
Effective April 1, 1973	3.885	4.33	(.28¢ per hour)

Effective May 1/71 -- 4¢ per hour into Job Rate Pool
Effective April 1/72 -- 4¢ per hour into Job Rate Pool
Effective April 1/73 -- 7¢ per hour into Job Rate Pool

Allowance made for cost of living increase.

2. Vacation:
4 weeks vacation after 15 years, effective April 1, 1972.

3. Hours of Work:
An hours of work schedule shall be drawn up according to provisions of the Agreement.
Language changes.
Two 15 minute rest periods.

3. Miscellaneous:
Seniority: Add after "seniority list", the words "every six months".
Safety & Welfare: additional clause
Weekly Indemnity benefits: minimum of $4.50 per week for each year of the agreement.
Company to pay half the cost of rubber boots.

5. Term of Agreement:
April 1, 1971 to March 31, 1974.

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22. A-81-71
Neon Products of Canada Ltd., Calgary and the International Brotherhood of Electrical Workers, Local 254, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
1970 - 1971 - $4.25 per hour.
1971 - 1973 - $4.50 to $4.75 per hour.

2. Miscellaneous:
Company to pay 50% of Alberta Health Care and Blue Cross.

3. Term of Agreement:
2 years - April 1, 1971 to March 31, 1973.

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23. A-82-71

Neon Products of Canada Limited, Calgary and the International Brotherhood of Painters & Allied Trades, Local 583, Calgary. — L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
   1970 - 1971 - $4.25 per hour.
   1971 - 1973 - $4.50 to $4.75 per hour.

2. Miscellaneous:
   Company to pay 50% of Alberta Health Care and Blue Cross.

3. Term of Agreement:
   2 years - April 1, 1971 to March 31, 1973.

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24. A-84-71

R. Angus (Alberta) Ltd., Edmonton and the R. Angus Employees' Association, Edmonton. — C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

Field Serviceman	
(After 6 months)	$4.05
Mechanics - Shop	
Journeyman, Class A	3.85

Apprentice Mechanics:
Apprentices shall be paid that percentage of the Journeyman's Class A rate as is established from time to time by regulations under the Apprenticeship Training Act.

Welders	
Journeyman, Class A	3.85
Machinists	3.97
Machine Operators	
Class F - A (RANGE)	2.56 - 3.43
Bench Hands	
Class A	3.29
Electrical	
Class A	3.85
Salary Group I	
RANGE	285.00 - 405.00

Salary Group II
RANGE . . . . . 316.00 - 436.00

Salary Group III
RANGE . . . . . 337.00 - 457.00

Salary Group IV
RANGE . . . . . 356.00 - 488.00

Salary Group V
RANGE . . . . . 425.00 - 606.00

Effective May 1, 1971.

2. Vacation Pay:
3 weeks after 6 years
4 weeks after 20 years.

3. Statutory Holidays:
10

4. Miscellaneous:
Shift differentials-- 12¢ second shift
15¢ third shift

5. Term of Agreement:
1 year; May 1, 1971 to April 30, 1972.

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25. A-85-71
Western Grocers Ltd., Edmonton and the Retail Clerks Union, Local 401, Edmonton. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

February 8, 1971	20¢ per hour increase
May 3, 1971	15¢ per hour increase
August 16, 1971	10¢ per hour increase
May 3, 1972	25¢ per hour increase

2. Vacation Pay:
4 weeks after 15 years

3. Miscellaneous:
Shift Premium 16¢ per hour.

4. Term of Agreement:
2 years; February 8, 1971 to February 7, 1973.

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26. A-87-71

4 Way Wholesale Ltd., Edson and the Edson Truck Drivers and Warehousemen Association, Local 56, Edson, Alberta. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
   Wage re-opener at end of 1st year of contract.
   Company introduced Incentive Bonus Plan; which was accepted by Union.

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27. A-90-71

Electrical Contractors' Association of Alberta, Edmonton Chapter, and the International Brotherhood of Electrical Workers, Local Union 424, Edmonton. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
   1st Class Journeyman Electrician:
   Date of ratification - $6.00 per hour
   April 1st, 1972 - $6.35 per hour
   October 1st, 1972 - $6.65 per hour.

2. Vacation Pay:
   6% of gross earnings.

3. Statutory Holidays:
   Ten (10) recognized - 4% of gross earnings.

4. Hours of Work:
   Effective November 1st, 1972
   From May 1st to October 31st, 8 hours per day Monday through Friday.
   From November 1st to April 30th, 7 hours per day Monday through Friday.

   Overtime to be paid at double time.

5. Miscellaneous:
   Health and Welfare Fund - Employer to contribute 15¢ per hour on all hours worked by any employee.

6. Term of Agreement:
   April 1st, 1971 to March 31st, 1973.

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28. A-97-71

Redcliff Foods, Calgary and the Retail Clerks' Union, Local 397, Calgary. H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	Jan. 12/71	Jan. 12/72
Female Cashiers:	$2.35 - $2.95	$2.45 - $3.10
Males:	$2.45 - $3.80	$2.60 - $3.95
Clerks:	$2.20 - $2.65	$2.40 - $2.85
Students:	$2.10 - $2.40	$2.25 - $2.55
Male Bakers:	$3.40	$3.70
Male Bakers Helpers:	$2.40 - $2.90	$2.55 - $3.10
Female Bakers Helpers:	$2.25 - $2.85	$2.35 - $3.00

2. Miscellaneous:
Severance Pay - 2 weeks after 2 years consecutive service.
3 weeks after 5 years consecutive service.
4 weeks after 10 years consecutive service.

Dental Plan: Payment 50% by Employees; 50% by Company.

3. Term of Agreement:
January 12, 1971 - January 11, 1973.

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29. A-98-71
Stettler Supermarket Ltd., Calgary and the Retail Clerks Union, Local 397 H. N. GRAHAM
Calgary.

BASIS OF SETTLEMENT:

1. Wages:

	Jan. 12/71	Jan. 12/72
Female Cashiers:	$2.35 - $2.95	$2.45 - $3.10
Males:	$2.45 - $3.80	$2.60 - $3.95
Clerks:	$2.20 - $2.65	$2.40 - $2.85
Students:	$2.10 - $2.40	$2.25 - $2.55
Male Bakers:	$3.40	$3.70
Male Bakers Helpers:	$2.40 - $2.90	$2.55 - $3.10
Female Bakers Helpers:	$2.25 - $2.85	$2.35 - $3.00

2. Miscellaneous:
Severance Pay - 2 weeks after 2 years consecutive service.
3 weeks after 5 years consecutive service.
4 weeks after 10 years consecutive service.

Dental Plan - Payment 50% by Employees; 50% by Company.

3. Term of Agreement:
January 12, 1971 - January 11, 1973.

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30. A-104-71
Nelson Lumber Co. Ltd., Lloydminster and the International Woodworkers T. T. GROTHEN
of America, Local 1-207, Edmonton.

BASIS OF SETTLEMENT:

1. Wages:
Effective May 1, 1971 - twenty-five (25) cents across the board
Effective May 1, 1972 - twenty-five (25) cents across the board

2. Vacation Pay:
3 weeks after 8 years of service.

3. Miscellaneous:
Group Life and Accidental Death and Dismemberment $8,000.00; Weekly indemnity $50.00 per week for 39 weeks; Cost of Welfare 50 - 50.

4. Term of Agreement:
2 years; May 1, 1971 to April 30, 1973.

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31. A-112-71
Independent Machinery Ltd., Calgary and the International Molders & Allied Workers Union, Local 360, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
Previous Rates - $2.90 per hour to $4.45 per hour.
New Rates - 6.5% General Increase effective May 1, 1971.

2. Vacation:

Previous	New
6 years service - 3 weeks	5 years service - 3 weeks.
After 17 years - 4 weeks	15 years service - 4 weeks.
	25 years service - 5 weeks.

3. Miscellaneous:
Free Gloves, Safety Glasses & protective clothing.

4. Term of Agreement:
One year - May 1, 1971 to April 30, 1972.

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32. A-113-71
Consolidated Concrete Limited, Lethbridge and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. I. J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
October 1, 1970 -- Minimum Wage: $2.65 plus .35¢ (April 1/71) = $3.00
Maximum Wage: $3.45 plus .35¢ (April 1/71) = $3.80

Shift Differential: Change from .10¢ to .15¢.

2. Union Security:
Change from thirty (30) calendar days of employment to read fourteen (14) calendar days of employment.

3. Vacation Pay:
After fifteen (15) years service, four (4) weeks holiday with pay.

4. Hours of Work:
Overtime: Saturday - All work performed on Saturday, for the first four (4) hours, time and one-half, and two times the rates of pay thereafter.

5. Term of Agreement:
April 1, 1971 to March 31, 1972.

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33. A-114-71
Alberta General Contractors' Association, Edmonton and the International Association of Bridge, Structural & Ornamental Iron Workers, Local 720, Edmonton. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	Date of Ratification	Oct. 1/71	Jan. 1/72
Increase	.30¢ per hour	.25¢ per hour	.30¢ per hour

2. Miscellaneous:
Health & Welfare Payments increased.

Date of Ratification	Oct. 1/71
.05¢ per hour	10¢ per hour

3. Term of Agreement:
15 months; April 1, 1971 to July 4, 1972.

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34. A-115-71
Metal Fabricators & Roofing Ltd., Edmonton and the Sheet Metal Workers International Association, Local Union No. 271, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

		April 1/71	Oct. 1971	April 1972	Oct. 1972
Welder	1st	410	435	455	480
	2nd	382	405	425	445
Fabricators & Assembly Men:					
Advanced Worker		382	410	435	460
1st Class		372	400	418	435
Probationary		330	350	368	385
Machine Operators:					
Brake		365	390	410	430
Shear		355	380	400	420
1st		340	365	385	410
2nd		325	345	365	390
Probationary					

Helpers:				
After 2 years	310	330	346	365
After 1 year	300	310	320	335
After 3 months	270	280	290	300
Start	240	255	267	280

2. Vacation Pay:
3 weeks paid at 6% of total hours at straight time rate of pay.

3. Hours of Work:
First 2 hours @ time and one-half and double time thereafter. April 1, 1972 time and one-half for first 8 hours on Saturday and double time thereafter. Double time for Sunday work.

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35. A-128-71
Town of Brooks, Brooks, Alberta and the Canadian Union of Public Employees, Local 1032, Calgary. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
January 1, 1971 - December 31, 1971 - $2.07 to $2.73 per hour.
January 1, 1972 - December 31, 1972 - $2.07 to $2.88 per hour.

2. Term of Agreement:
Two years - January 1, 1971 to December 31, 1972.

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36. A-130-71
Bird Building Supplies Ltd., Lethbridge and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	June 1, 1970	June 1, 1971	Feb. 1, 1972
Truck Drivers	$2.60 per hr.	$2.80 per hr.	$2.95 per hr.

2. Term of Agreement:
One year - June 1, 1971 to May 31, 1972.

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37. A-131-71
Fort Vermilion R.C.S. School District No. 26, Fort Vermilion, Alberta and the Alberta Teachers' Association, Edmonton. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Effective September 1st, 1970:

Minimums:	5025	5400	6050	7250	7525	7900
Maximums:	7325	8600	9400	11,600	11,925	12,300
Increments:	2 x 0 1 x 200 7 x 300	10 x 320	10 x 335	10 x 435	10 x 440	10 x 440

Effective September 1st, 1971:

Minimums:	5125	5525	6150	7400	7650	8050
Maximums:	7475	8775	9600	11,850	12,150	12,550
Increments:	2 x 0 1 x 250 7 x 300	10 x 325	10 x 345	10 x 445	10 x 450	10 x 450

2. Term of Agreement:
September 1st, 1970 to December 31st, 1971.

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38. A-134-71
Trans Canada Freezers Ltd., Lethbridge and the Creosote & Miscellaneous I. J. FLYNN
Employees, Local Union No. 658, Calgary.

BASIS OF SETTLEMENT:

1. Wages:

Male Rate
Feb. 23/70 -- $1.95 - $2.36
Feb. 23/71 -- $2.37 - $2.82
Aug. 23/71 -- $2.42 - $2.87
Feb. 23/72 -- $2.63 - $3.13

Female (floorlady)
Feb. 23/70 -- $2.09
Feb. 23/71 -- $2.30
Feb. 23/72 -- $2.56

	Starting Rate	After 180 Days
Feb. 23/71 - General Labour Male	$1.86	$2.26
Aug. 23/71	$1.91	$2.31
Feb. 23/71	$2.12	$2.52
Feb. 23/71 - General Labour Female	$1.70	$2.10
Aug. 23/71	$1.75	$2.15
Feb. 23/71	$1.95	$2.35

The above only to those employees on the payroll the date of ratification, wage increase payable on all hours worked and not subject to overtime rate.

2. Vacation:
Effective 1971 vacations: 3 weeks vacation after 8 years service.

3. Hours of Work:
Shift Premium: Effective date of ratification rate to be 7¢ per hour.
Effective Feb. 23, 1972 rate to be 8¢ per hour.

4. Term of Agreement:
February 23, 1971 to February 21, 1973.

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39. A-135-71

Con Force Ltd., (construction) Calgary, and the United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1971	$5.00 per hour
October 1, 1971	5.15 per hour
April 1, 1972	5.50 per hour
October 1, 1972	5.65 per hour
January 1, 1973	5.85 per hour

Apprentices	1st Year	2nd Year	3rd Year	4th Year
April 1, 1971	2.50	3.50	4.00	4.50
October 1, 1971	2.60	3.60	4.10	4.65
April 1, 1972	2.75	3.85	4.40	4.95
October 1, 1972	2.85	3.95	4.50	5.10
January 1, 1973	2.95	4.10	4.70	5.25

2. Vacation Pay and Statutory Holiday Pay:
Vacation Pay and Statutory Holiday pay to be combined in an amount equal to 10% of gross wages.

3. Miscellaneous:
April 1, 1973, employer to contribute additional 5¢ per hour to the Health and Welfare Trust Fund.

4. Term of Agreement:
2 years, April 1, 1971 to March 31, 1973.

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40. A-136-71

Con Force Ltd., Edmonton and the United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1971	$5.00 per hour
October 1, 1971	5.15 per hour
April 1, 1972	5.50 per hour
October 1, 1972	5.65 per hour
January 1, 1973	5.85 per hour

Apprentices	1st Year	2nd Year	3rd Year	4th Year
April 1, 1971	2.50	3.50	4.00	4.50
October 1, 1971	2.60	3.60	4.10	4.65
April 1, 1972	2.75	3.85	4.40	4.95
October 1, 1972	2.85	3.95	4.50	5.10
January 1, 1973	2.95	4.10	4.70	5.25

2. Vacation Pay and Statutory Holiday Pay:
Vacation Pay and Statutory Holiday pay to be combined in an amount equal to 10% of gross wages.

3. Miscellaneous:
April 1, 1973, employer to contribute additional 5¢ per hour to the Health and Welfare Trust Fund.

4. Term of Agreement:
2 years, April 1, 1971 to March 31, 1973.

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41. A-140-71
Westeel - Rosco Ltd., Edmonton and the United Steelworkers of America, Local 5013, Edmonton. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Effective May 3rd, 1971 - base rate increased by 20¢ per hour, increments increased by 1/2 cent.
Effective March 17th, 1972 - base rate increased by 10¢ per hour.
Effective September 17th, 1972 - base rate increased by 10¢ per hour.

2. Vacation Pay:
During 1971: 2 weeks after 1 year,
3 weeks after 8 years,
4 weeks after 25 years.

During 1972: 2 weeks after 1 year,
3 weeks after 8 years,
4 weeks after 20 years.

3. Miscellaneous:
Probation period reduced from 75 to 60 calendar days.

4. Term of Agreement:
May 3rd, 1971 to March 17th, 1973.

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42. A-147-71
Dominion Glass Company Ltd., Redcliff, Alberta and the United Glass & Ceramic Workers of North America, Local 234, Redcliff. L. Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
General increase effective May 1, 1971 to those employees on payroll date of ratification.

	Lowest	Highest
May 1, 1971 -	Group 1 -- $330.00	Group 9 -- $670.00
May 1, 1972 -	Group 1 -- $350.00	Group 9 -- $720.00

2. Vacation Pay:
2 weeks after 1 year of service, paid at rate of 4 percent of earnings.
3 weeks after 5 years of service, paid at rate of 6 percent of earnings.
4 weeks after 18 years of service, paid at rate of 8 percent of earnings.

3. Term of Agreement:
2 years from May 1, 1971 to April 30, 1973.

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43. A-156-71
Veteran Transfer Ltd., Sherwood Park and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 362, Calgary. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	May 1/71	Nov. 1/71
Hourly Rates	$3.30 per hour	$3.40 per hour

Wait and Layover Rate $265 effective May 1, 1971.
Mileage Rate .9¢ per mile.

2. Term of Agreement:
May 1, 1971 to April 30, 1972.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

APRIL 1st, 1971 TO JUNE 30th, 1971

	DISPUTE	OFFICER
1.	A-181-70 Southern Alberta School Authorities Association, Foremost and the Alberta Teachers' Association, Edmonton.	J. R. HUTTON
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2.	A-10-71 Bow Valley School Authorities Association, Banff and the Alberta Teachers' Association, Edmonton.	I. J. FLYNN
	* * * * * *	
3.	A-29-71 The Edmonton Roman Catholic Separate School District No. 7, Edmonton and the Alberta Teachers' Association, Edmonton.	T. T. GROTHEN
	* * * * * *	
4.	A-33-71 The Battle River School Authorities Association, Lacombe and the Alberta Teachers' Association, Edmonton.	H. J. H. LIBKE
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5.	A-47-71 Lethbridge - Medicine Hat City School Authorities Association, Lethbridge, and the Alberta Teachers' Association, Edmonton.	J. R. HUTTON
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6.	A-52-71 County of Strathcona No. 20, Edmonton and the Alberta Teachers' Association, Edmonton.	H. J. H. LIBKE
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7.	A-83-71 High Prairie School Division No. 48, High Prairie and the Canadian Union of Public Employees, Local 1038, High Prairie.	T. T. GROTHEN
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8.	A-89-71 Northern Alberta School Authorities Association, Valley View and the Alberta Teachers' Association.	T. T. GROTHEN
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9.	A-92-71 Town of Fort Saskatchewan, Fort Saskatchewan and the Canadian Union of Public Employees, Local 843, Edmonton.	C. T. A. HUTCHINGS

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10.	A-111-71 Misericordia Hospital, Edmonton and the Service Employees' International Union, Local 323A, Edmonton.	C. T. A. HUTCHINGS

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DISPUTES REFERRED

TO AN ARBITRATION BOARD

APRIL 1st, 1971 TO JUNE 30th, 1971

	DISPUTE	OFFICER
1.	A-88-71 The City of Camrose, Camrose, Alberta and the Camrose Police Association, Camrose.	H. J. H. LIBKE

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UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 91 (1) (b)**

APRIL 1st, 1971 TO JUNE 30th, 1971

	DISPUTE	CONCILIATION OFFICER
1.	A-7-71 North Central (East) Alberta School Authorities Association, St. Albert, and the Alberta Teachers' Association, Edmonton.	T. T. GROTHEN
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2.	A-9-71 Graphic Arts Western (Edmonton) Ltd., Edmonton and the Lithographers and Photoengravers Union, Local 211, Edmonton.	H. J. H. LIBKE
	* * * * * *	
3.	A-11-71 North-Central (West) Alberta School Authorities Association, St. Albert, and the Alberta Teachers' Association, Edmonton.	H. J. H. LIBKE
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4.	A-25-71 Lethbridge Herald Co. Ltd., Lethbridge and the Lethbridge Typographical Union, No. 551, Lethbridge.	I. J. FLYNN
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5.	A-30-71 Calgary School District No. 19, Calgary and the Canadian Union of Public Employees, Local No. 40, Calgary.	L. Y. TAYLOR
	* * * * * *	
6.	A-38-71 Calgary Graphic Arts Association, Calgary and the Calgary Typographical Union, No. 449, Calgary.	I. J. FLYNN
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7.	A-39-71 Calgary Graphic Arts Association, Calgary and the Calgary Printing Pressmen and Assistants Union, No. 201, Calgary.	I. J. FLYNN
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* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

8. A-40-71
Calgary Graphic Arts Association, Calgary and the International Brotherhood of Bookbinders, Local 211, Calgary. — I. J. FLYNN

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9. A-42-71
Red Deer Motors (Canada) Ltd., Red Deer and the International Association of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton. — C. T. A. HUTCHINGS

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10. A-43-71
Northwest Motors (Red Deer) Ltd., Red Deer and the International Association of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton. — C. T. A. HUTCHINGS

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11. A-44-71
McFarlane-Goodacre Motors Ltd., Red Deer and the International Association of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton. — C. T. A. HUTCHINGS

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12. A-53-71
Alta. Insulation Contractors Association (Northern Chapter), Edmonton and the International Association of Heat & Asbestos Workers, Local No. 110, Edmonton. — H. J. H. LIBKE

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13. A-59-71
Alberta General Contractors Association (Construction), Calgary and the Building, Construction & General Laborers Union, Local 92, Edmonton. — C. T. A. HUTCHINGS

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14. A-62-71
The Alberta General Contractors Association (Construction), Calgary and the Construction and General Workers' Union, Local 1111, Calgary. — C. T. A. HUTCHINGS

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15. A-63-71
Alberta General Contractors Association, Edmonton and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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16. A-64-71
Mannix Co. Ltd., Calgary and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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17. A-65-71
Fluor Canada Ltd., Los Angeles, California and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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18. A-66-71
Canadian Bechtel Ltd., Edmonton and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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19. A-67-71
Mon-Max Services Ltd., Calgary and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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20. A-68-71
Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California and the International Union of Operating Engineers, Local 955, Edmonton. — I. J. FLYNN

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21. A-72-71
Canadian Bedding & Furniture Ltd., Edmonton and the Furniture & Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton. — T. T. GROTHEN

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22. A-73-71
Sealy (Western) Ltd., Edmonton and the Furniture & Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton. — T. T. GROTHEN

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23. A-75-71
Daymond Ltd., Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary. — H. N. GRAHAM

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24. A-77-71
Orlovsky Painting Ltd., Edmonton and the International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton. — C. T. A. HUTCHINGS

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25. A-78-71
Neon Products Ltd., Edmonton and the International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton. — H. J. H. LIBKE

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26. A-79-71
Neon Products Ltd., Edmonton and the International Brotherhood of Electrical Workers, Local 424, Edmonton. — H. J. H. LIBKE

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27. A-86-71
The Albertan (Albertan Telephone Department), Calgary and the Calgary Typographical Union, Local 449, Calgary. — I. J. FLYNN

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28. A-91-71
Canadian Plumbing and Mechanical Contractor's Association of Alberta, and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local Union 496 of the U. S. & Canada, Calgary. — H. N. GRAHAM

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29. A-94-71
Alberta Construction Labour Relations Association, Edmonton and the Bricklayers, Masons & Plasterers' International Union of America, Local #1, Edmonton and Local #2, Calgary. — J. R. HUTTON

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30. A-99-71
Western Canadian Seed Processors, Lethbridge and the Amalgamated Meat Cutters & Butcher Workmen of North America (Canadian Food & Allied Workers), Local P1202, Lethbridge. — I. J. FLYNN

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31. A-132-71
Elk Island School Authorities Association, Leduc, Alberta and the Alberta Teachers' Association, Edmonton. — T. T. GROTHEN

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

APRIL 1st, 1971 TO JUNE 30th, 1971

1. A-117-71
The Canada Gunite Co. Ltd., Calgary and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C. T. A. HUTCHINGS

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2. A-120-71
A. V. Carlson Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C. T. A. HUTCHINGS

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3. A-121-71
Camwil Construction, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C. T. A. HUTCHINGS

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4. A-122-71
R. Vollan (Alberta) Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C. T. A. HUTCHINGS

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5. A-125-71
Alsask Steel Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iorn Workers, Local 720, Edmonton. — C. T. A. HUTCHINGS

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JUNE 30th, 1971

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A- 80-71	A-110-71	A-141-71	A-155-71
A- 93-71	A-116-71	A-142-71	A-157-71
A-95A-71	A-118-71	A-143-71	A-158-71
A-95B-71	A-119-71	A-144-71	A-159-71
A- 96-71	A-123-71	A-145-71	A-160-71
A-100-71	A-124-71	A-146-71	A-161-71
A-101-71	A-126-71	A-148-71	A-162-71
A-102-71	A-127-71	A-149-71	A-163-71
A-103-71	A-129-71	A-150-71	A-164-71
A-105-71	A-133-71	A-151-71	A-165-71
A-106-71	A-137-71	A-152-71	A-166-71
A-107-71	A-138-71	A-153-71	A-167-71
A-108-71	A-139-71	A-154-71	A-168-71
A-109-71			

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

APRIL 1st, 1971 TO JUNE 30th, 1971

Conciliations pending as of April 1st, 1971	62
Appointments during the period	81
TOTAL	143

DISPUTES

Settled	43
Referred to a Conciliation Board	10
Referred to an Arbitration Board	1
Unsuccessful Recommendations Under Section 91 (1) (b)	31
Cancelled	5
Pending at June 30th, 1971	53
TOTAL	143

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SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1st, 1971 TO JUNE 30th, 1971

1. A-181-70
The Alberta Teachers' Association, Edmonton and Southern Alberta School Authorities Association, Foremost.

Chairman	-	Mr. R. H. R. Clement
Company Member	-	Mr. D. McNaughton
Union Member	-	Mr. G. S. Lakie

Unanimous Award.

The Board Recommended:

1. Salary Schedule:

Year 1970 - 71:

Minimum	4600	5400	6150	7500	8000	8475
Maximum	7100	8300	9500	12,100	12,600	13,075
Increments	10 x 250	10 x 290	10 x 345	10 x 460	10 x 460	10 x 460

Year 1971 - 72:

Minimum	4900	5700	6500	7950	8500	8950
Maximum	7500	8800	10,000	12,850	13,400	13,850
Increments	10 x 260	10 x 310	10 x 350	10 x 490	10 x 490	10 x 490

2. Additional Allowances:
Principal - In addition to salary, shall receive allowances based on number of teachers, including Principal and Vice-Principal.
220 x 6
160 x 5
105 x 5
75 remainder.

Vice-Principal - In addition to salary, shall receive 50 per cent of Principal's allowance.

3. University Education:
Each teacher presently receiving Pro-rata payment, to continue to receive recognition for additional university courses completed. However, no pro-rata shall be paid, beyond the fourth year of training, or to new teachers hired.

4. Substitute Teachers:
$20.00 per day if qualifications are less than 4 years.
$25.00 per day if qualifications are 4 or more years.

5. Professional Leave:
Teachers granted professional leave to receive as salary 50 per cent of their salary rate to a maximum of $4,000.

6. Conditions of Professional Service:
Staff deployment to be the responsibility of the Principal and his staff. Teacher involvement in extra-curricular activities to be voluntary. Present practices & policies respecting

instructional time will not be changed.
School year to be July 1st to June 30th, with no teacher required to render service for more than 200 days.

7. Term of Agreement:
Date of termination of each existing agreement to August 31st, 1972.

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2. A-6-71
The Alberta Association of Registered Nurses, Edmonton and Alberta Hospital Association.

Chairman	-	Dr. J. D. Muir
Company Member	-	Mr. A. O. Ackroyd, Q. C.
Union Member	-	Mr. J. R. Smith

Unanimous Award.

The Board Recommended:

1. Wages:

Schedule A: Effective January 1st, 1971

	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Staff Nurse	$520	$545	$570	$595	$620	$645
Staff Nurse - Non registered	468	490	515	540	565	590
Asst. Head Nurse	545	570	595	620	645	660
Head Nurse	600	625	650	675	700	725

Effective January 1st, 1972

Staff Nurse	$550	$575	$600	$625	$650	$675
Staff Nurse - Non registered	495	520	545	570	595	620
Asst. Head Nurse	580	605	630	655	680	705
Head Nurse	635	660	685	710	735	760

Intern Nurse training rate:

January 1, 1971 - $495
January 1, 1972 - $525

2. Responsibility Allowance:
Both clause (a) and (b) of Article 11 be amended to pay an allowance of $1.00 per day or $20.00 per month instead of the existing 75¢ per day or $15.00 per month.

3. Term of Agreement:
January 1st, 1971 to March 31st, 1973.

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3. A-10-71

The Alberta Teachers' Association, Edmonton and the Bow Valley School Authorities Association, Banff.

Chairman	-	Mr. J. R. Smith, Q. C.
Company Member	-	Mr. J. F. Cornwall
Union Member	-	Mr. G. McKenzie

Unanimous Award.

The Board Recommended:

1. Salaries:

September 1st, 1970 to December 31st, 1971

Minimums	4900	5500	6300	7600	8100	8600
Maximums	7300	8600	9800	12,400	12,900	13,400
Increments	8 x 300	1 x 300 8 x 350	10 x 350	10 x 480	10 x 480	10 x 480

January 1st, 1972 to December 31st, 1972

Minimums	5100	5700	6550	8100	8600	9100
Maximums	7600	8900	10,150	13,200	13,800	14,400
Increments	7 x 300 1 x 400	8 x 355 1 x 360	10 x 360	10 x 510	10 x 520	10 x 530

2. Additional Allowances:
Principals - 12 per cent of grid salary plus $2.50 per student.
Vice-Principals - 6 per cent of grid salary plus $1.25 per student.
Department Heads, program directors and Supervisory Personnel - Grid salary plus 10 per cent of fourth year minimum.
Opportunity Room Teachers - Grid salary plus $500.00 per year.

3. University Education:
Teachers presently receiving pro-rata payments to continue receiving same. However, pro-rata payments will not be made to new teachers placed on staff after the date of this agreement.

4. Substitute Teachers:
Substitute teachers to be paid 1/200ths. of the basic minimum salary for each day taught.

5. Conditions of Professional Service:
No teacher to be required to render service for more than 200 days in a school year. A teacher who agrees to render service in excess of 200 days, to receive 1/200ths. of the rate of his total salary for each day so employed.

6. Term of Agreement:
September 1st, 1970 to December 31st, 1972.

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4. A-29-71

The Alberta Teachers' Association, Edmonton and the Edmonton Roman Catholic Separate School District No. 7, Edmonton.

Chairman	-	Mr. D. J. Ross
Company Member	-	Mr. J. Bracco
Union Member	-	Dr. W. S. Bailey

Unanimous Award.

The Board Recommended:

1. Salary Schedule:

			For the Year 1971			
Minimum	$5,200	$5,300	$6,000	$7,675	$8,175	$8,675
Maximum	7,920	8,800	9,600	$13,025	$13,525	$14,025
Increments	2 x 0	10 x $350	10 x $360	5 x $500	5 x $500	5 x $500
	8 x $340			6 x $475	6 x $475	6 x $475
			For the Year 1972			
Minimum	$5,475	$5,600	$6,450	$8,200	$8,750	$9,300
Maximum	8,435	9,300	$10,150	$13,900	$14,475	$15,050
Increments	2 x 0	10 x $370	10 x $370	3 x $500	2 x $500	1 x $500
	8 x $370			8 x $525	9 x $525	10 x $525

2. Salaries and Allowances:
Teaching members of Religious Orders and Priests, shall, for the year 1971, be ninety-five per cent (95%) of Schedule "A", with a minimum annual salary of $5,200.00. For the year 1972, the said salaries and allowances will be increased to one hundred per cent (100%) of Schedule "A".

3. Substitute Teachers' Salary Rates:
For teachers having three (3) years or less of teacher training, $21.00 per day inclusive of holiday pay for the year 1971, and $22.50 for 1972.
For teachers having four (4) years or more teacher training, $24.00 per day inclusive of holiday pay, for the year 1971, and $25.50 for 1972.

4. Leave of Absence:
Leave of absence with salary will be granted to a teacher when necessitated by the critical illness or death of spouse, child, parent, brother, sister, parent of spouse, or other relative who is a member of the teacher's household, for not more than:

(a) Five (5) days for critical illness,
(b) Five (5) days for death,
(c) Ten (10) days for critical illness and death.

5. Sabbatical Leave:
Teachers granted a Sabbatical Leave by the Board shall receive a bursary in the amount of the greater of $4,000.00 per annum, or sixty-five per cent (65%) of basic salary that the teacher is entitled to under the basic salary schedule.

6. Administrative Time:
The Board will staff each school in a manner that will provide adequate time for administrators and/or administrative equivalents to perform their functions and duties.

7. Term of Agreement:
January 1st, 1971 to December 31st, 1972.

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5. A-32-71
The International Union of Operating Engineers, Local 955, Edmonton and Misericordia Hospital, Edmonton.

Chairman	-	Mr. Tevie Miller, Q. C.
Company Member	-	Mr. J. L. Chapman
Union Member	-	Mr. E. Clarke

Unanimous Award.

The Board Recommended:

1. Salaries:
Third Class Engineer - Starting rate - $665.00 per month from the commencement of the contract to March 31st, 1972 and after one month the rate be $695.00 from the start of the contract to March 31st, 1972.

Fourth Class Engineer - Starting rate - $580.00 per month from the commencement of the contract to March 31st, 1972 and after one month the rate would be $600.00 per month from commencement of contract to March 31st, 1972.

In the event that the parties were prepared to extend the contract to March 31st, 1973, the Board unanimously recommends the following rates:

For third class engineers the starting rate would be $690.00 per month from April 1st, 1972, to March 31st, 1973 and after one month the rate would be $720.00 per month from April 1, 1972 to March 31st, 1973.

Fourth Class Engineer - The starting rate would be $605.00 per month from April 1st, 1972 to March 31st, 1973 and after one month the rate would be $625.00 from April 1, 1972 to March 31st, 1973.

2. Hours of Work:
Overtime - Overtime shall begin after 8 hours of continuous work instead of 9 hours as presently defined and all overtime under this section shall be paid at time and one-half.

Any work carried by employees on the holidays mentioned in the agreement shall be paid at twice normal pay.

The Hospital should pay a $2.50 meal allowance to all employees asked to work unscheduled overtime.

3. Vacations:
The Board unanimously recommends that the Board agree to provide three weeks vacation with pay after two years of continuous service and four weeks after twelve years of continous service.

4. Hospitalization and Medical Insurance:
The contract rate with the Hospital shall be 50 per cent of the applicable premiums under Alberta Health Insurance Commission and Blue Cross during the life of the agreement.

5. Uniforms and Laundry:
The Hospital shall make no charge for laundrying uniforms and that the provisions contained in clause 23 (c) of the present agreement be deleted.

6. Retroactive Effect of Contract:
The provisions of a new contract to be retroactive to February 1, 1971.

7. Term of Agreement:
The duration of the agreement will be either for a period to terminate on March 31st, 1972 or March 31st, 1973.

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6. A-33-71

The Alberta Teachers' Association, Edmonton and The Battle River School Authorities Association, Lacombe, Alberta.

Chairman	-	Mr. C. J. Kobie
Company Member	-	Mr. R. W. Brown
Union Member	-	Mr. M. Jampolski

Unanimous Award.

The Board Recommended:

1. Salary Scale:

	Years of University Education					
	One	Two	Three	Four	Five	Six
Minimum	4800	5500	6250	7650	8150	8700
Maximum	7240	8500	9700	12300	12800	13350
Increment	8 x 305	10 x 300	10 x 345	10 x 465	10 x 465	10 x 465

Nothing herein contained shall reduce the salary of a teacher below the salary payable to him immediately prior to the effective date of this agreement.

2. Administrative Allowances:
In addition to the basic salary paid to a principal in accordance with his position on the salary grid by reason of training and experience there shall be paid to each principal an administrative allowance of:

(a) $500, plus
(b) $50 per teacher for the first five teachers exclusive of the principal, plus
(c) $4.00 per pupil for the first 400 pupils, plus
(d) $3.00 per pupil for all pupils in excess of 400.

Vice-Principals and Assistant Principals:
An administrative allowance amounting to 50 per cent of the allowance received by a principal shall be paid to each vice-principal and assistant principal, provided that where a school has more than one vice-principal or assistant principal the first vice-principal or assistant principal shall receive an additional allowance amounting to 60 per cent of the allowance received by the principal as aforesaid.

Director of Student Personnel Services - $3300.

Consultants - $1800.

Director of Guidance Services - $1500.

Department Heads - $600.

Assistant Director of Guidance Services - $500.

Opportunity Room Teacher - $500.

Teachers of Hutterite Colony Schools - $450.

Supervisor of Special Subjects - $750.

3. Substitute Teachers:
Substitute teachers shall be paid 1/200 of the minimum placement on their grid position.

4. Sabbatical Leave:
A teacher who is granted sabbatical leave for the year shall receive a salary of $4,500.00 for that year. Payment shall be made in equal monthly installments on the last day of the month.

5. Conditions for Professional Service:
The Member Boards recognize the rights of teachers to be consulted on policy matters affecting their working conditions and such consultation shall be in writing and will be through the representatives of the teachers employed by the Member Board.

A teacher will perform such duties as are assigned to him by the principal in consultation with his staff and as equitably as possible and practical provided that the maximum amount of instruction time during which a teacher shall be regularly required to teach students shall be 23 1/3 hours per five day week and each teacher shall be allowed 4 1/6 hours per five day week for preparation and research.

7. Term of Agreement:
September 1, 1970, for all Member Boards (except Paintearth County, Stettler County, Stettler School District for all of which this agreement takes effect on January 1, 1971) and terminates on December 31st, 1971.

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7. A-83-71
The Canadian Union of Public Employees, Local 1038, Edmonton, and High Prairie School Division No. 48.

Chairman	-	Mr. D. Stewart
Company Member	-	Mr. S. Shwetz
Union Member	-	Mr. A. Christensen

Unanimous Award.

The Board Recommended:

1. Salaries:

Effective January 1st, 1971:

(a) The basic salary shall be $8.50 per operating day.
(b) Effective January 1st, 1971, mileage shall be paid at a rate of 7¢ per route mile travelled per day.
(c) Effective January 1st, 1972, mileage to be paid shall be 8.5¢ per route mile travelled per day.

2. Special Services:
Special Services shall be runs from one school to another school in the same town or community or lying within a three mile perimeter around the boundary of that town or community.

It is recommended that the special services effective January 1st, 1971 shall be paid for at the rate of 50¢ per school day.

3. Term of Agreement:
January 1st, 1971 to December 31st, 1972.

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8. A-89-71

The Alberta Teachers' Association and Northern Alberta School Authorities Association, Valley View, Alberta.

Chairman	-	Mr. D. J. Ross
Company Member	-	Mr. J. C. Bradley
Union Member	-	Mr. W. Dacyshyn

Unanimous Award.

The Board Recommended:

1. Wages:

For the Year 1971

	1	2	3	4	5	6
Minimum	$4735	$5600	$6350	$7650	$8075	$8500
Maximum	7300	8500	9640	$12300	$12725	$13150
Increments	0 x 1	325 x 4	400 x 5	465 x 10	465 x 10	465 x 10
	345 x 1	300 x 4	300 x 2			
	150 x 2	200 x 2	230 x 3			

For the year 1972, the increments on the Grid Structure for 1971 will be increased by 6% to the closest $25.00 including both minimum and maximum basis.

2. Additional Allowances:

For the Year 1971

Principals -- $225.00 per teacher for the first four (4) teachers in the School.
-- $175.00 per teacher for the next six (6) teachers.
-- $100.00 per teacher for the next eight (8) teachers.
-- $ 75.00 per teacher thereafter,
EXCLUDING the principal from the teacher count.

Assistant Principals: Fifty per cent (50%) of the rate of the principal's allowance EXCLUDING the Assistant Principal from the count.

For the Year 1972

Principals - $230.00 per teacher for the first four (4) teachers in the School.
- $190.00 per teacher for the next six (6) teachers.
- $105.00 per teacher for the next eight (8) teachers.
- $ 80.00 per teacher thereafter,
EXCLUDING the principal from the teacher count.

Assistant Principals: Fifty per cent (50%) of the rate of the principal's allowance EXCLUDING the Assistant Principal from the count.

3. Sabbatical Leave:

Teachers who have five (5) or more continuous years of service with the Division may apply for Sabbatical Leave for up to one (1) year.

Sabbatical leave may be granted at the sole discretion of the Board for purposes of study approved by the Board by improving a teacher's academic or professional education.

Effective January 1st, 1972, teachers granted Sabbatical Leave shall receive a salary of $3,500.00

4. Sick Leave:
Sick leave shall accumulate at the rate of one hundred (100%) per cent of the unused portion of the yearly twenty (20) days. Unused sick leave may be accumulated to a maximum of one hundred ten (110) days.

All accumulated sick leave shall terminate upon the termination of the employment with the Board.

The Board reserves the right at its expense, to require a medical examination by a doctor of its own choice if a sickness or disability extends beyond the period of seven (7) days.

5. Term of Agreement:
January 1st, 1971 to December 31st, 1972.

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9. A-92-71
The Canadian Union of Public Employees, Local 843, Edmonton and the Town of Fort Saskatchewan, Fort Saskatchewan.

Chairman	-	Mr. J. D. Muir
Company Member	-	Mr. Garritsen Hendricks
Union Member	-	Mr. Calvin Hamilton

As a result of Conciliation Board meeetings, agreement between the parties was effected and a Memorandum of Agreement signed. Both parties have ratified the Memorandum of Agreement.

BASIS FOR SETTLEMENT:

1. Wages:

	Effective Jan. 1/71	Effective Jan. 1/72
Labourer I	$2.38	$2.58
Labourer II	2.85	3.05
Rec. Equipment Operator	3.00	3.20
Equipment Operator I	3.00	3.20
Equipment Operator II	3.11	3.31
Equipment Operator III	3.29	3.49
Utility Operator I	2.95	3.15
Utility Operator II	3.17	3.37
Maintenance Man	3.07	3.27

2. Term of Agreement:
January 1st, 1971 to December 31st, 1972.

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THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

APRIL 1st, 1971 TO JUNE 30th, 1971

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
.	The Sheet Metal Workers International Association, Local Union 271, Edmonton.	Art Laboratory Furniture Limited, Edmonton.	FOR
	* * * * * *		
.	The Rocky Mountain Packers Employees Association, Calgary.	Rocky Mountain Meat Packers Ltd., Calgary.	FOR
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.	The Oil, Chemical and Atomic Workers International Union, Local 9-826, Fort McMurray.	Great Canadian Oil Sands Limited, Tar Island.	AGAINST
	* * * * * *		
4.	The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary.	Domtar Packaging Limited, Calgary.	FOR
	* * * * * *		

VOTES

REVOCATION OF CERTIFICATION

APRIL 1st, 1971 TO JUNE 30th, 1971

	UNION	COMPANY	RESULT: EMPLOYEES VOTE
1.	The Carpet, Linoleum, Soft Tile and Allied Workers', Local Union No. 1935, Edmonton.	J. G. Brown & Son Floor Coverings Ltd., Edmonton.	FOR
	* * * * * *		
2.	The Alberta Association of Registered Nurses, Edmonton.	Grande Prairie Health Unit No. 20, Grande Prairie.	AGAINST
	* * * * * *		
3.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local No. 312, Edmonton.	Bateman Foods Ltd., at 8902-99 St., 11053-86 Avenue and 11218-76 Ave., Edmonton.	FOR
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VOTES

CONCILIATION BOARD AWARDS

APRIL 1st, 1971 TO JUNE 30th, 1971

UNION	COMPANY	RESULT
A-181-70 The Alberta Teachers' Association, Edmonton.	Southern Alberta School Authorities Association, Foremost, Alberta.	Employees Rejected. Employer Rejected.
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A-10-71 The Alberta Teachers' Association, Edmonton.	Bow Valley School Authorities Association, Banff, Alberta.	Employees Accepted. Employer Rejected.
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A-29-71 The Alberta Teachers' Association, Edmonton.	The Edmonton Roman Catholic Separate School District No. 7, Edmonton.	Employees Accepted. Employer Accepted.
* * * * * *		
A-32-71 The International Union of Operating Engineers, Local 955, Edmonton.	Misericordia Hospital, Edmonton.	Employees Accepted. Employer Rejected.
* * * * * *		
A-33-71 The Alberta Teachers' Association, Edmonton.	The Battle River School Authorities Association, Lacombe, Alberta.	Employees Rejected. Employer Rejected.
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A-89-71 The Alberta Teachers' Association, Edmonton.	Northern Alberta School Authorities Association, High Prairie, Alberta.	Employees Accepted. Employer Accepted.
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VOTES

STRIKE ACTION

APRIL 1st, 1971 TO JUNE 30th, 1971

	UNION	COMPANY	RESULT
1.	A-9-71 The Lithographers and Photoengravers International Union, Local No. 211, Edmonton.	Graphic Arts Western (Edmonton) Ltd., Edmonton.	Employees Voted For.
	* * * * * *		
2.	A-11-71 The Alberta Teachers' Association, Edmonton.	North-Central (West) Alberta School Authorities Association St. Albert.	Employees Voted For.
	* * * * * *		
3.	A-12-71 The Canadian Association of Industrial Mechanical & Allied Workers, Local 2 (Alta.) Canadian Electrical Workers, Blairmore, Alberta.	Phillip's Cables (Western) Ltd., Sentinel, Alberta.	Employees Voted For.
	* * * * * *		
4.	A-42-71 The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton, Alberta.	Red Deer Motors (Canada) Ltd., Red Deer, Alberta.	Employees Voted For.
	* * * * * *		
5.	A-43-71 The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton, Alberta.	Northwest Motors (Red Deer) Ltd., Red Deer, Alberta.	Employees Voted Against.
	* * * * * *		
6.	A-44-71 The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton, Alberta.	McFarlane-Goodacre Motors Ltd., Red Deer, Alberta.	Employees Voted For.
	* * * * * *		
7.	A-59-71 The Building, Construction and General Laborers' Union, Local 92, Edmonton.	The Alberta General Contractors Association (Construction), Calgary.	Employees Voted For.
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8.	A-62-71 The Construction and General Workers' Union, Local 1111, Calgary, Alberta.	The Alberta General Contractors Association (Construction), Calgary.	Employees Voted For.

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9.	A-63-71 The International Union of Operating Engineers, Local 955, Edmonton.	Alberta General Contractors Association, Edmonton.	Employees Voted For.

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10.	A-64-71 The International Union of Operating Engineers, Local 955, Edmonton.	Mannix Co. Ltd., Calgary.	Employees Voted For.

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11.	A-65-71 The International Union of Operating Engineers, Local 955, Edmonton.	Fluor Canada Ltd., Calgary.	Employees Voted For.

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12.	A-66-71 The International Union of Operating Engineers, Local 955, Edmonton.	Canadian Bechtel Ltd., Edmonton.	Employees Voted For.

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13.	A-67-71 The International Union of Operating Engineers, Local 955, Edmonton.	Mon-Max Services Ltd., Calgary.	Employees Voted For.

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14.	A-68-71 The International Union of Operating Engineers, Local 955, Edmonton.	Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.	Employees Voted For.

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15.	A-75-71 The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary.	Daymond Ltd., Calgary.	Employees Voted For.

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16.	A-94-71 The Bricklayers, Masons & Plasterers' International Union of America, Local #1, Edmonton.	Alberta Construction Labour Relations Association, Edmonton.	Employees Voted For.

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17.	A-94-71 The Bricklayers, Masons & Plasterers' International Union of America, Local #2, Calgary.	Alberta Construction Labour Relations Association, Calgary.	Employees Voted For.

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18.	A-132-71 The Alberta Teachers' Association, Edmonton.	Elk Island School Authorities Association, Leduc, Alberta.	Employees Voted For.

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SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

APRIL 1st, 1971 TO JUNE 30th, 1971

1. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-280, Edmonton and Western Stockyards Limited, Edmonton.

   Varied to above from: "The United Packinghouse Workers of America, C. I. O. Local 474."

   Declaration Number: 4 - 71 Amended April 15, 1971.

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2. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-280, Edmonton and Alsask Processors, Edmonton.

   Varied to above from: "Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-345, Edmonton."

   Declaration Number: 5 - 71 Amended April 15, 1971.

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3. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Standard Brands Limited, Calgary.

   Varied to above from: "United Packinghouse Workers of America, Local No. 639, Calgary."

   Declaration Number: 6 - 71 Amended May 3, 1971.

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4. The Canadian Union of Public Employees, Local 46, Medicine Hat and The City of Medicine Hat, Medicine Hat.

   Varied to above from: "Canadian Union of Public Employees, Local Union No. 625, Medicine Hat."

   Declaration Number: 7 - 71 Amended May 13, 1971.

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5. The Canadian Union of Public Employees, Local 46, Medicine Hat and The Medicine Hat Public Library Board, Medicine Hat.

   Varied to above from: "Canadian Union of Public Employees, Local Union No. 625, The Medicine Hat Civic Finance Association, Medicine Hat."

   Declaration Number: 8 - 71 Amended May 13, 1971.

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6. The Canadian Union of Public Employees, Local 46, Medicine Hat and The City of Medicine Hat, Medicine Hat.

Varied to above from: "The Medicine Hat Civic Employees Federal Union No. 46, Medicine Hat."

Declaration Number: 9 - 71 Amended May 13, 1971.

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STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

APRIL 1st, 1971 TO JUNE 30th, 1971

1. A-153-70
North Western Pulp & Power Ltd., Hinton, Alberta and the International Woodworkers of America, Local 1-207, Edmonton, Alberta.

Number of Workers:	222
Starting Date:	February 3, 1971.
Termination Date:	May 25, 1971.
Working Days Lost:	78
Man Days Lost:	17,316.

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2. A-155-70
Western Gypsum Limited, Calgary and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary, Alberta.

Number of Workers:	40
Starting Date:	February 11, 1971.
Termination Date:	April 10, 1971.
Working Days Lost:	41
Man Days Lost:	1,640.

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3. A-157-70
Calgary Public School District #19, Calgary and the Alberta Teachers' Association, Edmonton.

Number of Workers:	3,900
Starting Date:	April 21, 1971.
Termination Date:	April 25, 1971.
Working Days Lost:	3
Man Days Lost:	11,700.

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4. A-12-71
Phillips Cables (Western) Ltd., Sentinel, Alberta and the Canadian Association of Industrial Mechanical & Allied Workers, Local 2 (Alta.) Canadian Electrical Workers, Blairmore, Alberta.

Number of Workers:	120
Starting Date:	April 17, 1971.
Termination Date:	April 22, 1971.
Working Days Lost:	4
Man Days Lost:	480.

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5. A-59-71

Alberta General Contractors Association (construction) Calgary, and the Building, Construction and General Laborers' Union, Local 92, Edmonton.

Number of Workers:	625
Starting Date:	June 22, 1971.
Termination Date:	June 26, 1971.
Working Days Lost:	4
Man Days Lost:	2,500.

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